INFO SESSION: ALL POLL WORKERS

Tuesday, September 24, 2024

Topics

- INTRO (5 min)
- PART 1: Election Basics (25 min)
- PART 2: Voting Site Basics (25 min)
- Break (10 min)
- PART 3: Emergency Readiness (25 min)
- PART 4: Administrative (20 min)
- Q&A

INTRO: What to Expect



NEW and EXPERIENCED poll workers



EARLY VOTING and ELECTION DAY topics



FIREHOSE of information



CHANGES in processes and paperwork

INTRO: Objectives

Overall Training Objectives

Process Integrity

Personal Safety

INTRO: Objectives

Specific Learning Objectives:

Clearly understand the specifics of the **upcoming election**

Anticipate potential **emergency situations** and be ready to **respond** to them as part of a team

Be able to recognize and enforce voter rules/guidelines

Have a sense of what's **new and different** – and <u>why</u>

Be familiar with the setup and purpose of the various **stations** at each **voting site**, including key processes and equipment

Understand and commit to fulfill the responsibilities of your roles

PART 1: Election Basics Topics

- Guide to the Upcoming General election
- Key Dates
- Rules that Apply to Voters

Guide to the Upcoming Election

- Type:
 - General (vs primary)
 - Statewide (vs municipal)
- Federal, state, and local offices
- State and local bond referendums
- 2-sided ballots

Key Dates

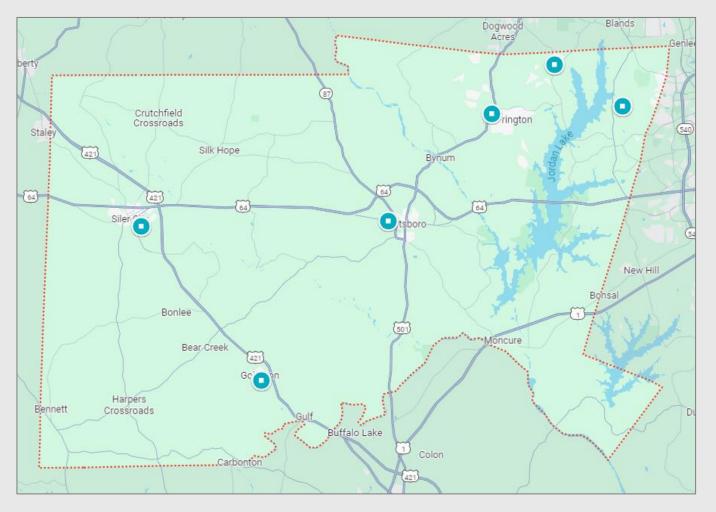
Monday Tuesday Oct 11:	Wednesday Thursday Friday Saturday Sunday voter registration deadline
Oct 17 – Nov 2:	
Oct 29:	last day to request absentee ballot
Nov 5:	deadline absentee ballots can be
16 17	received at CCBOE office
Nov 5: 23 24	General Election Day 28 29
Nov 15:	Canvass (votes are certified)

- Where to vote
- How to vote
- Who can vote
- Limited admittance to voting enclosure
- Must show a photo ID
- Conduct
- Use of electronics
- Can't leave enclosure with a ballot
- Challenges
- Assistance



Rules that Apply to Voters

Where to vote



Early Voting (Oct 17 – Nov 2)

6 Voting Sites

■ Saturdays: 8:00 a.m. – 3:00 p.m.

Sundays: 12 noon − 3:00 p.m.

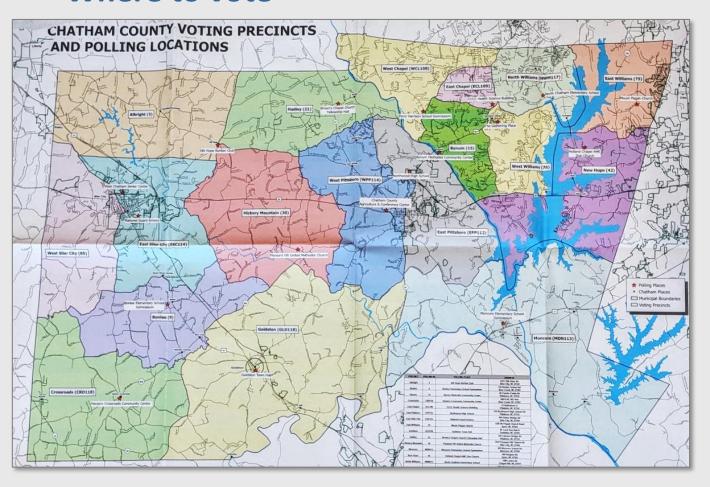
last day: 8:00 a.m. – 3:00 p.m.

all other days: 8:00 a.m. – 7:30 p.m.

- Same-day registrations
- Absentee ballot returns
- Retrievable ballot

Rules that Apply to Voters

Where to vote



Election Day (Nov 5)

- 18 Polling Places (by Precinct)
- 6:30 a.m. 7:30 p.m.
- NO same-day registrations
- NO absentee ballots accepted at polling place
- NO retrievable ballots

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- → By mail (absentee)
- → In person
 - Inside
 - Curbside (must sign affidavit confirming they need to vote curbside due to a physical impairment)

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- → Voters can cast (scan) a regular ballot at the polling site if:
 - Registered in the county

Rules that Apply to Voters

Who Can Register to Vote?

- Be a US citizen
- Be a resident of NC and the county where you live for at least 30 days before the election
- Be 18 years old by Election Day
- Not be serving a felony sentence, including any period of probation, postrelease supervision, or parole

- → Voters can cast (scan) a regular ballot at the polling site if:
 - Registered in the county

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- → Voters can cast (scan) a regular ballot at the polling site if:
 - Registered in the county
 - Are at assigned precinct on Election Day
 - Show an acceptable photo ID
 - May update their name or address (as long as they've lived at their current address for 30 days or more)
 - Inactive voters who meet particular req'ts

Rules that Apply to Voters

How is a Registered Voter Made Inactive?

- County BOE sends a series of mailings to the voter
- One or more of those are returned as undeliverable by the U.S. Postal Service
- The voter fails to respond to a follow-up mailing that asks them to confirm their address within 30 days of the last mailing

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Rules that Apply to Voters

Unreported Moves

- If a voter moved MORE than 30 days before Election Day – whether within the same precinct, between precincts in the same county, or to another county – their ballot is based on their NEW address
- If a voter moved FEWER than 30 days before Election Day – whether within the same precinct, between precincts in the same county, or to another county – their ballot is based on their OLD address

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 - Inactive voters who meet particular req'ts
- → Everyone else votes *provisionally*

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- Voters
- Assistants accompanying a voter
- Minors accompanying a voter
- Challengers
- Approved Observers
- Poll Workers
- Staff/members of state and county boards of elections
- Facility coordinator, law enforcement, or media when requested and accompanied by the Chief Judge

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Rules that Apply to Voters

Accepted Types

- NC driver's license
- State ID from the NCDMV
- Driver's license from another state IF voter registered in NC within 90 days of the election
- US Passport
- NC voter photo ID card issued by the county board of elections
- Student and government-employee photo
 IDs (that are on the list)

Not Accepted

- A photocopy of a valid ID
- An online version of a valid ID

→ Confirm it's an accepted type

Rules that Apply to Voters

By the Way...

The **address** on the photo ID does *not* have to match the voter's address in their registration record.

- → Confirm it's an accepted type
- → Look at:
 - Picture (reasonable match)
 - Name (reasonable match)
 - Expiration date (less than a year unless voter is over 65 – then, only if ID was NOT expired when they turned 65)

Some accepted photo IDs do not include an expiration date.

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Voter without a photo ID can still vote:

- → Complete a Photo ID Exception Form and then vote a provisional ballot.
- → Vote a provisional ballot and then bring a valid photo ID to the Chatham County BOE office by 5:00 p.m. on Thursday, Nov 14 (the day before county canvass).

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- → Voter intimidation or coercion are prohibited by state AND federal law
- → Intimidation of a poll worker or observer is illegal
- → No one can block or obstruct a voter's access to parking, curbside voting, or the voting enclosure itself
- → Voters must be able to peacefully access the buffer zone and enclosure
- → Voters must leave promptly after voting

Rules that Apply to Voters

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→ Voters are allowed to wear or display campaign paraphernalia, as long as they don't cross the line into active electioneering

Note: Poll workers may not display politically partisan books, clothing, buttons, pins, signs, or other paraphernalia. They also may not discuss politics while serving in the voting site.

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- → No one can photograph or videotape
 a ballot even if it's theirs
- → No one can photograph or videotape other voters or anything in the voting enclosure
- → Voters can't use an electronic device to communicate with someone outside the voting enclosure (so no texts, calls, or video chats)
- → An electronic device can be used to reference/retrieve information

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- → No one can take a ballot outside the voting enclosure *
- → Ballots can only be
 - Fed into the Ballot Scanner
 - Spoiled at the Ballot Station

* Exception: Poll workers may carry ballots between the voting enclosure and curbside voters.

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- → A voter from the same precinct can challenge another voter
- → Must happen when the challenged voter is present in the enclosure to vote
- → The Chief and Party Judges direct the challenge process and conduct the challenge hearing
- → A challenged voter can still vote a challenged provisional ballot

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- → Any voter with or without a disability can receive assistance from a near relative
- → A voter can get help from any person, (including a poll worker) except their employer or agent of their union if:
 - Their disability prevents them from entering the voting booth or marking a ballot without assistance
 - They are illiterate
- → Assistants must sign a log if they aren't also voting at the time.

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- → Voter assistance does NOT include telling someone WHO they can or should vote for.
- → Poll workers CAN give voters logistical info on HOW to fill in a ballot.
- → In most cases, voters must request assistance.

However, certain disabilities may make that impossible. Poll workers will have a script to prompt such voters with "yes" or "no" questions.

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Bottom line:

- → Ensure voters are afforded appropriate assistance.
- → Ensure voters' decisions are not coerced.
- → Ensure qualified voters can vote without undue burden or unnecessary probing into the nature of their disability.
- → Since no rigid rule will apply to all circumstances, use common sense.

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Become familiar with voting rights:

- Guidelines for Assistance to Voters
- Voter Assistance Memo from NCSBE
- NC Statute 163-166.8 Assistance to Voters
- Voting with a Disability in NC
- A Guide to the Voting Rights of People with Mental Disabilities
- United States Election Assistance
 Commission
- Disability Rights North Carolina

What's New from NCSBE?

- Sunday Early Voting hours: 12 noon –
 3:00 p.m.
- On Sept 19, 2024, a Wake County judge ruled UNC-Chapel Hill students can use their university-issued mobile identification cards as voter ID.

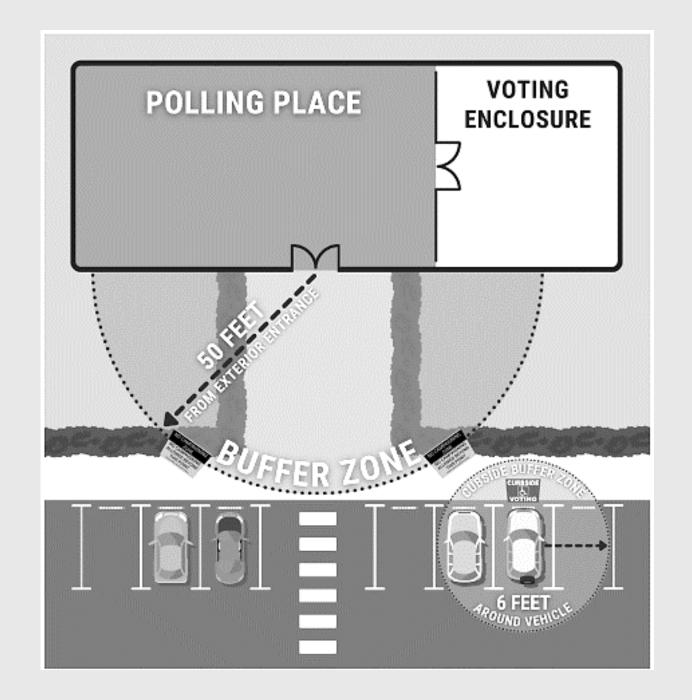
Topics

- Typical Polling Site Setup
- Typical Voting Enclosure Setup
- Stations

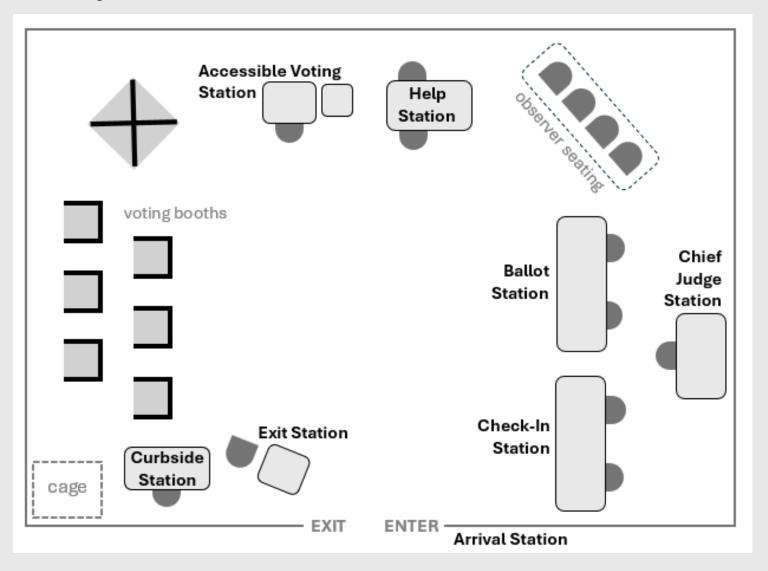
Typical Polling Site Setup

Buffer Zone

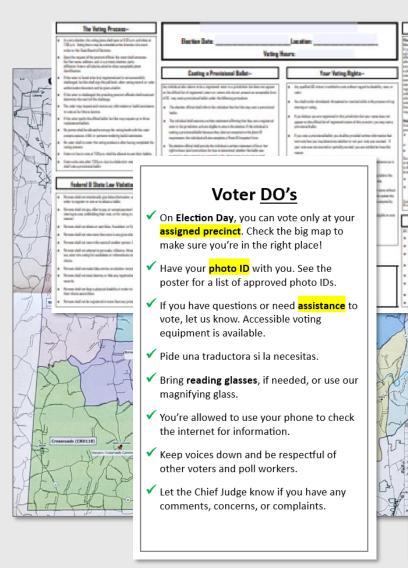
- No more than 50 ft and no less than 25 ft from the front entrance to the polling place
- Campaigners/electioneers, media, and the general public must stay outside the buffer zone
- Notice there's a 6 ft buffer zone around a curbside voter's vehicle
- Voters must be able to peacefully and safely access the buffer zone and polling place (including the parking lot)

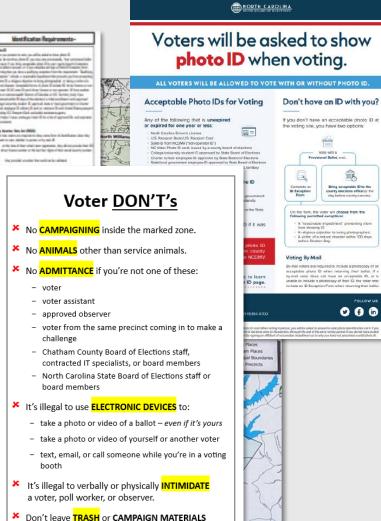


Typical Voting Enclosure Setup



Arrival Station





Equipment

→ Lots of signage

Typical Procedures

- → Verify people allowed to enter
- → Verify that voters have appropriate photo IDs
- → Remind voters:
 - Vote only at assigned precinct on Election Day
 - 1- or 2-sided ballot
 - Sample ballots
 - Accessible voting equipment
 - Wait times (if any)
- → Voters in line after polls close

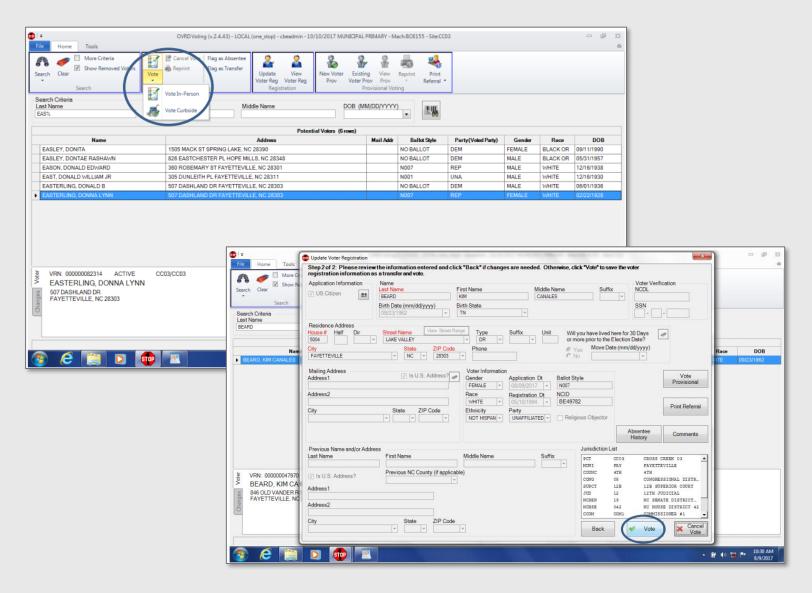
PART 2: Voting Site Basics Check-In Station



Equipment

- → 2 laptops (electronic poll books)
- → 2 printers

Check-In Station



Equipment

- → 2 laptops (electronic poll books)
- → 2 printers

- → Process a normal voter
- → Update a voter's name or address
- → Process an inactive voter

FARLY VOTING EV. CV. 100.1

Check-In Station

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	CANETE										
				REG PARTY:	WTP			PRIN	IARY		
34 THOMPSO				REG DATE:	09/19/2	2024		AGE		24	
TTSBORO,	NC 2/312			PCT:	EPP112			VTD		PIT113	
iling Address											
-	ETE CARACOL,										
	red voter in this cour	nty and I shall have	e resided at th	he address r	oted above	for 30	days imme	ediately p	orior to	this elect	ion.
	States Citizen.										
I am at least l	18 years of age, or wi	ill be by the date of	f the general	election.							
For partisan	primary elections ON	VLY: I am registere	ed	an	d I will rec	cive a_		b	allot		
I understand t	that it is a felony to v	ote more than one	time in an el	ection.							
I have not be	en convicted of a felo	ony, or if so, I have	completed r	my sentence	(including	any pr	obation, po	st-releas	e super	vision, or	parole).
X											
	SKINATURE OF	FVOTER									
							OFFICIALS	NTHALS			
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Equipment

- → 2 laptops (electronic poll books)
- → 2 printers

- → Process a normal voter
- → Update a voter's name or address
- → Process an inactive voter
- → Print and issue either an:
 - EVA (during Early Voting)

Check-In Station

AUTHO	RIZATION TO VOTE FOR	Wake County
FRAUDULENTLY OR FALSELY COMPLETI	NG THIS FORM IS A CLASS I FELONY PER NORTH CAROLINA GEN	ERAL STATUTES.
A Voter's Certification of Voting Qu	ualifications	
omplete at Registration Table.		Complete at Ballot Table.
3. Initial Section A and send voter to Ballot Table with the form (unless	lace Label Here ot issue this form without a label.	ATV Number Ballot Style Issued
sending water to Help Table). If label indicates water is HAVA ID Required, check the	If sending voter to the Help Table, select reason:	Confirm form is signed by voter and initialed by precinct official.
type of current HAVA ID shown:	□ No ID □ "V" on Libral (North Address)	2. Verify ballot style and issue voter
Photo ID Government Check	□ HAUX ID □ Photo ID □ Address on label is wrong	the ballot style in Section A, C, or D as applicable.
☐ Bank Statement ☐ Paycheck	□ Jurisdiction dispute □ Name on Label is wrong	3. Complete the boxes above and
☐ Utility Bill ☐ Other Government Document	☐ Won label (Absentee) ☐ Other:	retain this form at the Ballot Table.
 I am at least I 8 years of age, or will be by the date of the I understand that it is a felony to vote more than one ti I have not been comicted of a felony, or if so, I have con I am registered as noted above. 	-	ion, or parole).
Voter Signature	Official	's Initials
Instruct value to complete Section B. Sign Section B and take form to Registration Table to obtain voter's label on Section A. Return to voter and complete Section A. physical assist	erson Voting Outside Voting Place of the CAROLINA ARE some of the CAROLINA are some of the CAROLINA six and the Carolina and the Carolina are some of the Carolina and the Carol	precinct. That because place to vote in person without and enclosure. I understand that
gnature of precinct official who administered nath	Voter's Full Name	
Complete this box for partisan primary elections ONLY. Registered Party Affiliation If Unaffiliated, select party ballot cho		
	Signature of Voter	2024.v.4

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 - ATV (on Election Day)

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 - ATV (on Election Day)
- → Refer a voter to the Help Station

Check-In Station

VOTER ASSISTANT LOG Precinct: _____ Date: ______

The undersigned individuals in CHATHAM County entered the voting place to assist a voter and did not vote. This log shall not include observers, runners, or minor children under the age of 18 who are in the care of a voter.

No.	Print your name (Must be printed legibly)	Address	City	ZIP code	Time Entered	Signature
1						
2		3 8	3 2			
3						
4			3 K	18 B		
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6			3 (3		
7						
8		3 - 5	3 0			
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10		3 E 3 E	3 8	8		
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14			3 5			
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16			9 6			
17						
18		8 6	2 U			
19						
20		3 5	3 5			
21						

2024.01

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- → Print and issue either an:
 - EVA (during Early Voting)
 - ATV (on Election Day)
- → Refer a voter to the Help Station
- → Log voter assistants

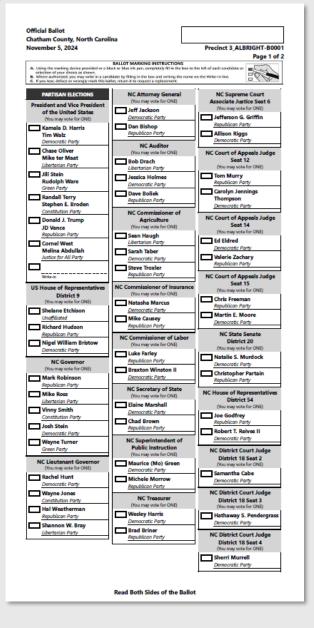
PART 2: Voting Site Basics Ballot Station



Equipment

- → 0 to 2 Ballot Selectors with handheld barcode readers
- → 0 to 2 Ballot Printers

Ballot Station



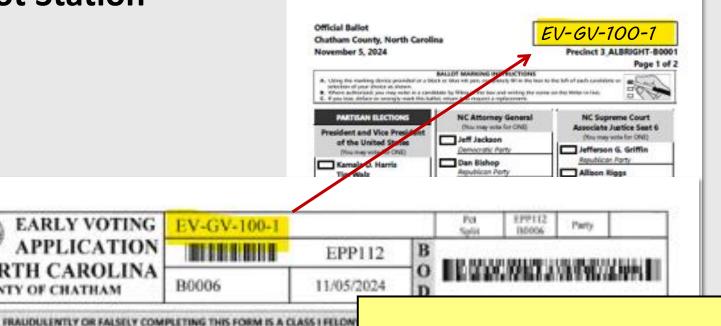
Equipment

- → 0 to 2 Ballot Selectors with handheld barcode readers
- → 0 to 2 Ballot Printers

- → Print on-demand ballots
- → Issue pre-printed ballots

B0006

Ballot Station



Equipment

- → 0 to 2 Ballot Selectors with handheld barcode readers
- → 0 to 2 Ballot Printers

Typical Procedures

- → Print on-demand ballots
- → Issue pre-printed ballots

The only time we write on a ballot is during Early Voting. A: Voter's Certification of Voting Qualifications CARACOL. MARVIN CANETE PARTY-984 THOMPSON ST

Since EV ballots must be *retrievable*, we write the number from the top of the EVA in the empty box in the upper right corner of the ballot.

L MARVIN CANETE CARACOL, certify that:

EARLY VOTING

APPLICATION

NORTH CAROLINA

COUNTY OF CHATHAM

am a registered voter in this county and I shall have resided at the address noted above for 30 days immediately prior to this election.

RESO DATE:

PCT:

1 am a United States Citizen.

PITTSBORO, NC 27312

Maine Adiros

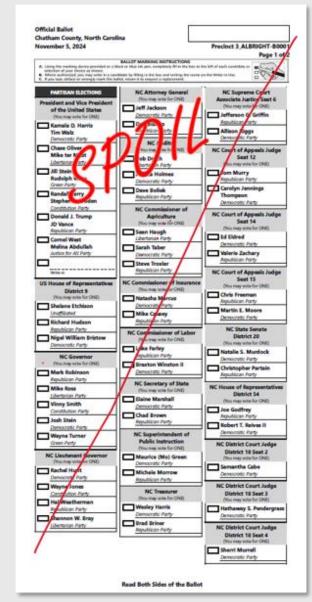
Ballot Station

ELECTION DATE

voters spoil or damage a ballot, the oters may not be given a replaceme oxive more than three (3) replacem	nt ballot until they have returne	d the spailed or dan	naged ballot.	Voters are not naged ballot in	permitted to
Voter	VRN	Ballot Style	Ballot Style	Ballot Style	Total
				TOTAL	
	Chief Judge:				
	_				

SPOILED BALLOT LOG

PRECINCT



Equipment

- → 0 to 2 Ballot Selectors with handheld barcode readers
- → 0 to 2 Ballot Printers

- → Print on-demand ballots
- → Issue pre-printed ballots
- → Respond to spoiled ballots

Ballot Station

		Election Date	:	Precinct:		
EARLY VOTING NAME/ADDRESS CHANGE FORM NORTH CAROLINA		D0012	nt of early voting and	on election night, the	d or staff member and the Chief Ju Chief Judge and 2 party judges m re returned to CCBOE, a CCBOE b	ust verify the count
COUNTY OF CHATHAM	11/03/2024	B0012	the count.			
FRAUDULENTLY OR FALSELY COMPLETING THIS FORM IS A CLASS I FELONY UNDER	CHAPTER 163 OF THE NC GENER	RAL STATUTES	ISSUED		RETURNED	
	CIDE TO CE THE TO CE THE	tic britterius			- 11 1	
Change or Verification of Name and Address			ot Style	Count	Ballot Style	UNUSED Count
VRN 000000010911 Current Name DONALD PAUL LYERLY						
Current 1252 JOHNNY SHAW RD Mailing Address MONCURE, NC 27559 Address						
Have you lived here for 30 days or more? ☐ Yes ☐ No (919) 545-8511						
If no, date moved? / / BAYTHE MONE MO.						
x						
SIGNATURE OF VOITER						
			_			
OFFICIAL Station DESKTOP-BBVMBQ0 Voting Method IN-PERSON Voting	Date/Time 09/19/2024 07:19:21 AM	V2024/01				

BALLOT CONTROL FORM Chain of Custody

Equipment

- → 0 to 2 Ballot Selectors with handheld barcode readers
- → 0 to 2 Ballot Printers

- → Print on-demand ballots
- → Issue pre-printed ballots
- → Respond to spoiled ballots
- → Manage paperwork:
 - EVAs/ATVs
 - Voter updates
 - Spoiled ballots
 - Pre-printed ballots

Help Station



Equipment

- → 1 laptop
- → 1 printer

Help Station

Eligibility		Are you a citizen of the United States of America? If you checked 'no' in response to this question, do not submit this form. Yo			☑ Yes	☐ No
fou must be a U.S. ditizen and old enough o register to submit this orm. Required.	1	Will you be 18 years of age on or before election day? (You checked "no" in response to this age question, do not submit this form, You			⊠ Yes	□ No
Print your name Required.	2	Last Name <u>CARACOL</u> First Name <u>MARVIN</u>	Suffix (Jr, Sr. Middle Name	, II, III, IV)		
Identification information Required.	3	Date of birth .09/19/2000 AND La	Driver's License/DA OR, if you do not have st 4 digits of your Soci OR I do not have a drive	one ial Security num	ber <u>1111</u>	ty number.
Residential address Your home address. Required.	4	Address (not P.O. Box) _984 THOWPSON ST City_PITTSBORO N If you have lived at this address less than 30 days, when did yo	C Zip <u>27312</u> ou move here? (mm		Apt/Unit #CHATHAM	×
Mailing address if you do not receive mail at your residential address, you must provide a mailing address. Required.	5	☐ Same as above				
No physical address? If you do not have an address, show on the map where you live or normally sleep.	6	Write the names of the nearest crossroads (or streets). Draw an X on the map to show where you live/sleep. Remember to provide a valid mailing address in Section 5 so that the board of elections can send you a voter card.		N	orth	
About you	7	Gender	ican/Black ian/Alaska Native	Asian White Multiracia	□ Native H Pacific Is	
Political party affiliation	8	☐ Democratic Party ☐ No Labels Party ☐ We	affiliated (No Party the People Party her	If you recor	u select a party tha gnized in North Care egistered as Unafj	dina, you will
Old registration f you are currently registered to vote somewhere else, complete this section so that your prior registration can be cancelled.	9	Name and address on last registration to cancel Last Name First Name Previous Address	Suffix (Ji Middle Name		County	
Contact information This optional information is nelpful if we have questions.	10	Phone(331)_451-2231				
signature raudulently or falsely ompleting this form is a lass I felony under thapter 163 of the IC General Statutes.	11	I have reviewed the contents of this form and attest that: I am a U.S. citizen; I am at least it Byears dd, or will be by the daze of the general least it byears old on the day of the general election to vote: I will have lived at the residence identified on this form for 30 of it. If I filled out Section 9 above, I am requesting that my oil region is am not controlly serving a fellowy selection (Excluding any pub. Voter, sign and date here (Required)	lays before the date of ration be cancelled; ation, post-release su	of the election in and approvision, or pa	n which I intend to v	rote;
SDR 2024.07		x	Date (mm/dd/yy) 09/19/2024 07:		☐ I would like contacted worker.	to be a poil

Equipment

- → 1 laptop
- → 1 printer

Typical Procedures

→ Register new voters (EV)

Help Station

Place ATV label here



CHATHAM COUNTY BOARD OF ELECTIONS

PITTSBORO, NC, 27312 hone: 919-545-8500 • Fax: 919-542-8430• elections@chathamnc.org

Provisional Voter Instructions

			- 1	(now to Check the Status of Yo	ur Provisional vote)
PROVISIONAL VOTING APPLICATION	ELECTION:	PB NO:	wer	e required to vote a provisional ballot today because of the fo	llowing reason:
ocation oted PIN	Existing Voter VRN		— ⊦		Election Date: 11/05/2019
VOTER REGISTRATIO	N/UPDATE FORM		pro	visional ballot application will be thoroughly researched to de	termine whether you were eligible to vote the ballot.
	IF YOU CHECKED TO	NO" IN RESPONSE TO EITHER OF THESE DT COMPLETE THIS FORM.		inty Board of Elections will meet formally to make a decision on the start you were eligible to vote the ballot, your ballot will be	
LAST NAME FIRST NAME	MIDDLE NAI	ME SUFFIX		F-1	***************************************
RESIDENTIAL ADDRESS (STREET ADDRESS WHERE YOU NOW LIVE) APTALOT CITY	STATE ZIP	COUNTY		ndividuals who vote a provisional ballot have the right to lear Board of Elections will tell you the reason why it was not coun	
	37.7.2			You may check the status of your provisional	
MAILING ADDRESS		PHONE	_	than ten (10) days <u>after</u> election day using	one of the following methods:
HAVE YOU LIVED AT YOUR ADDRESS FOR 30 OR MORE DAYS? IF "NO," DATE MOVED?	NAME USED IN PREVIOUS REGIST	RATION	— Г		You will be asked for the following:
Yes No No			- 1 - 1	www.ncsbe.gov Select "Check Your	· ·
PREVIOUS ADDRESS	·	PREVIOUS COUNTY		NE Provisional Vote"	County
			- 1 - 1		Election Birth Date
DATE OF BIRTH BIRTH STATE/COUNTRY GENDER Male African Am	RACE ETHN erican/Black			Remember to Wait 10 Days	Personal Identification Number (PIN)
NC DRIVERS LICENSE NO. LAST FOUR DIGITS OF SSN Female American II	ndian/Alaska Native Not His	panic Republican Con	itution		t describe the second of the
Asian	☐ White ☐ Other	☐ Unaffiliated ☐ Libe	arian	CHATHAM COUNTY	▼ YOUR PIN ▼
Check here if you do god have a NC DMV-issued drivers license,	- One	- Other			
VOTER'S AFFIRMATION OF			_	BOARD OF ELECTIONS	
attest that in addition to having read and understood the contents of this fo		ny that:	AL	L	
I am currently registered to vote (or made a timely attempt to register) in days immediately prior to this election.			or 30	919-545-8500 (During normal business hours)	
I have not moved out of this county since my original registration or regis					
I am a United States citizen and 🛛 I am at least 18 years old or will be b	y the date of the general elect	ion.		Remember to Wait 10 Days	
As indicated above, my political party preference is:				STATE BOARD OF ELECTIONS	
I have not been convicted of a felony, or if I have been convicted of a fel	ony. I have completed my sent	tence, including any probation of	parole.	STATE BOARD OF ELECTIONS	Protect your PIN!
▼ My reasons for voting provis		any processor or		1-866-522-4723	Your PIN is the key to your provisional
The election official cannot find a record of my registration. (No Record			AL	(During normal business hours)	information. If you lose your PIN, you must
☐ I submitted a voter registration application to the DMV, either in-person or online to I submitted a voter registration application to (spec) I moved within my county and my voter registration was not updated price.	lly agency, board of elections office,	or another person) on	.	Remember to Wait 10 Days	visit the County Board of Elections in person to determine if your ballot was counted.
I am choosing to vote at a voting place assigned to a precinct in which I o					
I am voting provisionally due to an ID issue:					
My voter registration was previously canceled but I believe I am eligible to I am choosing to vote a ballot style for a party of which I am not shown to			u w	ere required to vote a provisional ballot because you did not presen	t acceptable identification, you MUST provide the county
The election official cannot locate my residential address in their records				f elections with acceptable identification no later than 5:00 p.m. on bring the ID in person. It would be helpful if you include this docum	
The registration records indicate that I have already voted in this election				,	•
I dispute the election district to which I am assigned. I believ I am voting during extended voting hours. (Voting During Extended Ho		tion district. (Jurisdiction Disp	ie)		ne: 919-545-8500
Tram voting during extended voting hours. (Voting During Extended Ho	uisj			984 THOMPSON STREET SUITE D Fax PITTSBORO, NC 27344 Em	: 919-542-6430 ail: elections@chathamnc.org
RAUDULENTLY OR FALSELY COMPLETING THIS				111 I September 1964 Ed 1977	
RAUDULENTLY OR PALSELY COMPLETING THIS OWN IS A CLASS I FELONY UNDER CHAPTER 163 Provisional Voter's Signature		X Election Official Signature			
Provisional Votar's Dignature			2019.10 E-P	ROW VOT INS	Revised 2016-08

Equipment

- → 1 laptop
- 1 printer

- → Register new voters (EV)
- → Process provisional ballots
 - Issue with party affiliation (Primary)
 - Incorrect precinct

Help Station

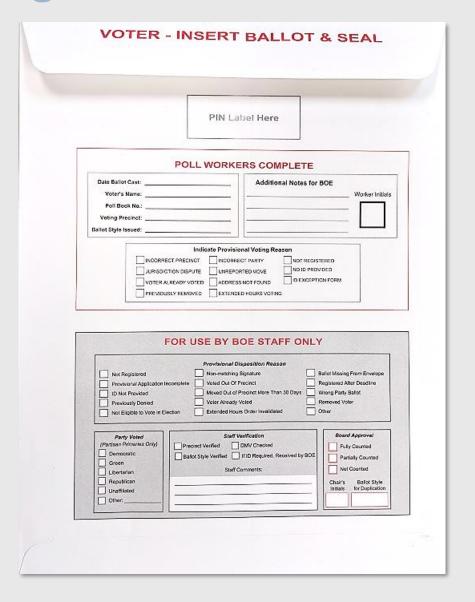
NORTH CAROLINA CHATHAM COUNTY	PHOTO ID EXCEPTION FORM	ELECTION DATE 03/052024	PROVISIONAL POLL BOOK NO
	er, please complete this form to explain why you cannot show our vote <u>will</u> count if you truthfully complete and sign this		
Name:	First Name Middle 6	lame	Suffix
Contact: Email Address If avail	able) Pho	16	
	the registered voter identified above, that I am casting a rson, and that: (choose from the exceptions below)	provisional b	allot
	EXCEPTION 1: REASONABLE IMPEDIMENT		
	ble impediment that prevents me from presenting photo ID.		
	IORE REASONS BELOW)		
1. I cannot get phot			
	f transportation		
	lity or illness		
	f birth certificate or other documents needed to get photo ID		
_	or school schedule		
	responsibilities		
	s lost, stolen, or misplaced		
	hoto ID but have not received it		
4. U Other reason:	able impediment to presenting photo ID (you <u>must</u> write the rea	son if choosing	this option):
5. State or feder	al law prohibits me from listing my reason		
	EXCEPTION 2: RELIGIOUS OBJECTION TO BEING PHO	TOGRAPHED	
☐ I have a religious objec	tion to being photographed.		
	EXCEPTION 3: VICTIM OF A NATURAL DISASTER		
	ral disaster occurring within 100 days before election day that r United States or the Governor of North Carolina.	esulted in a disa	aster declaration
VOTER, SIGN BELOW	FRAUDULENTLY OR FALSELY COMPLETING THIS FORM IS A CLASS I FELONY UNDER CHAI	TER 163 OF THE NC	GENERAL STATUTES.
X VOTER'S SIGNATURE (REQ	UMRED)		
	ELECTION OFFICIAL TO COMPLETE		
Voting Site:	VRN: Official's Nam	e:	
2023.07	NORTH CAROLINA STATE BOARD OF ELECTIONS		

Equipment

- → 1 laptop
- → 1 printer

- → Register new voters (EV)
- → Process provisional ballots
 - Issue with party affiliation (Primary)
 - Incorrect Precinct
 - No Photo ID

Help Station



Equipment

- → 1 laptop
- → 1 printer

- → Register new voters (EV)
- → Process provisional ballots
 - Issue with party affiliation (Primary)
 - Incorrect precinct
 - No Photo ID
 - Ineligible voter
 - Voter not found
 - Challenged voter

PART 2: Voting Site Basics Accessible Voting Station



Equipment

- → Touch Writer
- **Ballot Printer**

PART 2: Voting Site Basics Accessible Voting Station



Equipment

- → Touch Writer
- → Ballot Printer

- → Voter gets their EVA/ATV at **Check-In Station**
- → Poll worker goes with voter to Accessible Voting Station and activates it
- → Voter votes and ballot prints
- → Voter takes ballot to Exit Station

PART 2: Voting Site Basics Curbside Station



Equipment

- → 1 laptop
- → 1 printer

Curbside Station

- Anyone can vote curbside when, due to age, physical disability or physical barriers encountered at the voting place, they aren't able to enter the voting place or enclosure to vote in person without physical assistance.
- Everyone who votes curbside must sign an affidavit affirming that they meet these requirements.
- It's not up to poll workers to make that decision.

Equipment

- → 1 laptop
- → 1 printer

Typical Procedures

→ Who gets to vote curbside?

Curbside Station

CURBSIDE LOG & AFFIDAVIT

Identify which occupant(s) of the car require curbside assistance and administer the following affidavit. Remember
that being in the correct precinct is only applicable on Election Day. During Early Voting, just leave that part out.

"Do you swear (or affirm) that you are a registered voter in Chatham County and in precinct? That because of age or physical disability you are unable to enter the voting place to vote in person without physical assistance and that you desire to vote outside the voting place and enclosure? And that you understand that a false statement as to your condition will be in violation of North Carolina law?"

Collect the information below from one voter and follow the process for curbside voting. Only after completing that voter's vote can you proceed to another occupant of the car who requires curbside assistance.

	Last name, first name, middle name Current residential address as stated by the voter — as stated by the voter — do not compare to address as ID			
				DEM LIB REP UNA
Previous name if voter needs to update	Name on photo ID if different than stated name	Previous address if moved 30 days or more before election day	DOB (not required)	

	t name, middle name ed by the voter	Current residential address as stated by the vater – do not compare to address an ID	Party if primary	If UNA primary bollot choice
				DEM LIB REP UNA
Previous name if voter needs to update	Name on photo ID if different than stated name	Previous address if moved 30 days or more before election day	DOB (not required)	

Last name, first name, middle name as stated by the vater				If UNA primary bollot chaice
				DEM LIB REP UNA
Previous name If voter needs to update	Name on photo ID if different than stated name	Previous address if moved 30 days or more before election day		nequired)

Equipment

- → 1 laptop
- → 1 printer

- → Who gets to vote curbside?
- → Process curbside voters

PART 2: Voting Site Basics Exit Station





Equipment

→ Ballot Scanner

Exit Station





Equipment

→ Ballot Scanner

- → Ensure each voter inserts only their own ballot
- → If a ballot is spit back out, explain why and what the voter can do
- → Ensure NO ONE leaves the voting enclosure with a ballot
- → NEVER leave the Exit Station unattended
- → Thank voters for voting and give them a sticker!
- → Encourage voters to sign up to become future poll workers



TAKE A BREAK

10 minutes

- PART 3: Emergency Readiness (25 min)
- PART 4: Administrative (20 min)
- Q&A



Topics

- Power Outage
- Medical Emergency
- Weather Emergency
- Evacuation
- Polling Site Relocation
- De-escalation
- Active Threat

Power Outage

- → Contact CCBOE immediately.
- → If enough natural light permits, continue voting:
 - 1. Use Check-In laptop and printer to continue checking in voters electronically.
 - 2. Issue pre-printed ballots.
 - 3. Open the Emergency Bin below the Ballot Scanner and have voters place their ballots in there.
- → If the Check-In laptop loses power, continue voting using the backup poll book and blank EVAs/ATVs.



Medical Emergency

- → Call 911 immediately.
- → Provide the location, nature of injury or illness, current condition of the affected person, and other requested information.
- → Remain on the phone until directed to hang up.
- → Stay with the affected person.
- → Do not move the affected person unless they are in immediate danger.
- → Notify CCBOE.



Important Reminder

The two most important considerations in ANY situation are:

- → YOUR Safety
- → Process Integrity



Weather-Related Emergency

- → Each polling site will have a **Safe Room** designated for sheltering-in-place.
- → At Setup, the Chief Judge will share:
 - Location of Safe Room
 - Which items at each station to safeguard
- → During the emergency:
 - Chief Judge will announce the need to shelter in place.
 - The poll workers at each station should do their reasonable best to move their station's critical items to the Safe Room.
 - Voters and any in-progress ballots should also come into the Safe Room as space allows.



Evacuation

→ Why?

- Fire
- Flooding
- Gas leak
- Bomb threat

→ How will you know?

- Chief Judge will announce the decision to evacuate
- → Where do you go?
 - Use nearest emergency exit
 - Proceed to Emergency Meeting Place

→ What about voters and observers?

- Point out nearest exits to those around you
- Ask people to leave the building until an All Clear is given
- Make sure people with impairments are aware of the evacuation order and assist them as needed

→ What should you take?

 If personal safety permits, take OR secure critical equipment and materials as best you can

Polling Site Relocation

→ Make and announce decision to relocate

- Chief Judge notifies CCBOE Director of issue with current polling site
- Director makes the decision to relocate equipment to alternate site OR to direct voters to another active polling site
- Chief Judge alerts Facility Coordinator(s)
- Chief Judge announces decision and closes polling site

→ Pack Up

- Follow end-of-day suspending or closing procedures
- Post a sign directing voters to the new location – including name and address

→ Move materials and equipment

- Take to alternative site OR return to CCBOE (depending on decision)
- → Set up alternate site
 - Follow normal site setup and opening procedures
 - Stay in close contact with CCBOE
- → During EV, notify poll workers of change in location

De-escalation

The **Chief Judge** is ultimately responsible for attempting to de-escalate any disturbances and issue any verbal warnings about behaviors that could lead to a person's ejection or arrest.

That said, **any poll worker** may find themselves engaged with or confronted by an agitated person – whether a voter, observer, or even another poll worker.

So, all poll workers should be familiar with how to respond until the Chief Judge can intervene.



De-escalation

- → Goal of de-escalation:
 - NOT to win an argument
 - NOT to achieve a quick resolution
 - IS to stabilize, slow, and reduce intensity of situation
 - IS to calm verbal disruptions
 - IS to prevent physical altercations
- → Highest priority is personal safety!

De-escalation

Most likely scenarios:

- → Voter in wrong precinct on Election Day
- → Voter doesn't have appropriate photo ID
- → Voter's info in database is inaccurate
- → Voter must vote provisionally
- → Voter is challenged
- → Voter has to wait too long
- → Individual's behavior correct by poll worker
- → Intimidation, coercion, or threats
- → Disagreement on where challengers, observers, media, or electioneers are allowed

De-escalation

Plan How You Will Communicate:

- → DON'T order, threaten, debate, argue, or get defensive
- → DO request and suggest
- → Be clear, simple, and specific
- → Keep your tone of voice even, kind, and respectful
- → Ask open-ended questions to clarify the person's concerns and slow the interaction

Plan What You Might Say:

- → Instead of "You are not allowed..." say "State law doesn't allow..."
- → Instead of "Calm down!" say "I can see this is upsetting for you"
- → Instead of "I know how you feel" say "from what you've said, it seems you're feeling..."
- → Instead of "I can't help you" say "I want to help. What can I do?"

Recognize the Warning Signs:

- Personal space violations
- Unauthorized attempts to enter a restricted area
- Leaving objects or packages
- Raised voice
- Darting eyes or clenched jaw
- Flailing hands and arms or finger-pointing
- Pacing
- Restlessness
- Displaying a weapon
- Erratic, incongruous, or incoherent speech
- Quick, unexpected shift to silence or disengagement

De-escalation

De-escalation

Respond Using the CLARA Method

- 1) Calm and center yourself
 - Breathe deeply
 - Check your body language
 - Avoid judgement
 - Don't take it personally
- 2) Listen attentively
 - Let the person vent
 - Listen explicitly for feelings, needs, or values

3) Acknowledge

- Confirm what you've heard
- Be sincere, not patronizing

4) Respond

- Address the situation if possible
- Make a clear request or proposal

5) Assess

- Trust your instincts and respect your limits
- Get help if you need it (911)

Resources: De-escalation

- <u>Violence Prevention through De-escalation</u> (video that includes some demonstrations)
- Non-Confrontational Techniques for Election Worker Training (basically, a slide presentation)
- NCSBE Numbered Memo 2022-12: Maintaining Order at the Polls







Active Threat

In an active threat situation, protecting yourself is your first priority.

RUN

- → Run outside if safely possible
- → Know your exits
- → Leave belongings behind
- → Keep hands visible
- → Note: Do not exit due to a fire alarm unless you can see flames or smoke.

HIDE

- → Hide where assailant can't see you
- → Block/secure entry to your hiding place
- → Turn off lights
- → Keep quiet and silence phone
- → Stay hidden until All Clear from emergency responders

FIGHT

- → As a last resort and only if your life is in danger
- → Throw items or yell
- → Find an object to defend yourself with

Active Threat

When safe to do so, CALL 911 and provide:

- Your name
- Building address
- Location of person(s) of concern
- Your exact location
- Description of situation
- Is incident still in progress?
- Physical description of person(s) of concern
- Type and number of weapons, if any
- Number of potential victims

Guns at Polling Places

- North Carolina law DOES limit the carrying of guns in many places commonly used as polling places, including schools, courthouses, and at demonstrations on state or county property
- It is also a crime to brandish a firearm at a person or to carry a firearm in public for the purpose of terrifying or intimidating others
- However, North Carolina law does NOT allow election officials to override or limit any facilities' gun policies

Heading into the home stretch on a lighter note...



PART 4: Administrative Topics

(Stay with Me. Still Pretty Important.)

- What's New from CCBOE
- Official Responsibilities
- Other Responsibilities
- Training & Compensation

What's New from CCBOE

- → Updated <u>website</u>
- → Paperwork:
 - timesheets
 - commitment agreement
- → Station folders:
 - supplies list
 - forms
 - quick guide(s)
 - detailed reference info
 - signage

Official Responsibilities

Conduct a Fair and Impartial Election

- → Uphold the confidence of voters in (1) the integrity of the voting process and (2) the impartiality of the election workers as they perform their duties
- → Keep the polling site open and unobstructed
- → Enforce peace and good order
- → Ensure the voting system remains secure throughout the day
- → Follow the auditing procedure faithfully
- → Interact with all voters respectfully and equitably

Official Responsibilities

As required by the State of North Carolina and detailed in the <u>NC General Statutes, Chapter 163, Article 5</u>, and in the <u>NC Administrative Code</u>, <u>Title 08</u>, <u>Chapter 10</u>, <u>Subchapter 10B</u>, you must:

- → Meet eligibility requirements
- → Attend training
- → Take an oath of office (judges only for EV, all poll workers for ED)
- → Follow the <u>model code of conduct</u>
- → Use an Incident Report form to document any issues

- → Read and understand the <u>required tasks</u> <u>and duties specific to your role</u> (Chief Judge, Party Judge, or Elections Assistant) as well as those for all poll workers
- → Participate in setup the day before ED
- → Be at the precinct on ED from 5:45 a.m. until approximately 8:00 p.m.

Other Responsibilities

As required by the Chatham County Board of Elections office, you must:

- → Check your email daily leading up to Election Day for communications from CCBOE
- → Read those emails carefully and respond promptly when requested
- → Use CCBOE's designated email address: ccboepworks@chathamcountync.gov
- → Become familiar with Chatham County Poll Workers' website and reference it for answers to questions before contacting the office

- → Attend **polling site setup** for Election Day on Mon, Nov 4 (time TBD by your Chief Judge)
- → Remain **on-site after polls close** to pack up all voting equipment and materials and return site to its original condition
- → Sign Computer Policy Agreement
- → Sign Commitment Agreement
- → Complete and submit timesheets promptly upon request

Training & Compensation

- → You're required to attend two mandatory training classes: one covering election protocol and one providing hands-on experience
- → Each training class will be approximately two hours long
- → Everyone receives \$30 for *each* training session

Training & Compensation

Early Voting

- → Election Assistants and Party Judges: \$13.50/hr
- → Chief Judges: \$15/hr

Election Day

- → Election Day setup: \$20
- → Election Assistants: \$180 (\$90 for ½ day)
- → Party Judges: \$205
- → Chief Judges: \$280 (includes supplies pick-up and drop-off)

Q & A

Upcoming Training

- Hands-On Sessions: Mon, Sept 30 Wed, Oct 2 @ Ag Center
 - → Mock polling site
 - → Procedures at each station
 - → Equipment setup, usage, breakdown
 - → Check-in software
- Optional laptop practice: Mon, Oct 9 Fri, Oct 13 @ CCBOE

You guys ROCK!!



Thank you!!!!