



Established 1771

CHATHAM COUNTY COMMISSIONERS

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COUNTY MANAGER

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## Resolution of the Chatham County Board of Commissioners

### RESOLUTION SUPPORTING COMPRESSION INCREASES for DIVISION OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION DETENTION AND YOUTH DEVELOPMENT CENTER STAFF

**WHEREAS**, the Division of Juvenile Justice and Delinquency Prevention provides short term secure confinement in Juvenile Detention Centers and long term commitment services in the State’s Youth Development Centers; and

**WHEREAS**, the overarching mission of the Division of Juvenile Justice and Delinquency Prevention and the local Juvenile Crime Prevention Council is to provide services and programming to ensure the protection of the community and rehabilitation of youth offenders; and

**WHEREAS**, Chatham County is home to Chatham Youth Development Center in the city of Siler City on 560 Progress Boulevard and the staff of this facility along with other State juvenile facility staff have been passed over for pay increases that would recognize and reward the experienced staff, and make compensation more competitive as well as ensure qualified staff recruitment and retention; and

**WHEREAS**, Division of Juvenile Justice and Delinquency Prevention facilities are contending with an average 50% vacancy rate, largely due to impact of the pandemic which has driven salaries and wages higher across the board; and

**WHEREAS**, Compression Salary Increases for Division of Juvenile Justice and Delinquency Prevention facility staff were removed from the state’s budget prior to final approval; and

**WHEREAS**, similar salary adjustments or increases WERE approved for Department of Public Safety staff in adult facilities;

**NOW, THEREFORE BE IT RESOLVED**, that Chatham County Commissioners support the adequate and timely increase of the salaries of juvenile facility staff in Chatham County Youth Development Center and across the State of North Carolina to make those positions competitive and to ensure qualified staff are compensated adequately for years of experience for the purposes of retention, as well as lay the groundwork for recruitment of qualified staff for youth facilities which will ensure the immediate and ongoing protection of the community and strengthen rehabilitative services for those juveniles most in need.

Adopted, this the 17 day of January 2023

Karen Howard, Chair  
Chatham County Board of Commissioners

ATTEST:

Lindsay K. Ray, NCMCC, Clerk to the Board  
Chatham County Board of Commissioners

