

COUNTY OF CHATHAM

COMMISSIONERS
HENRY DUNLAP, JR., Chairman
MARY HAYES HOLMES
UVA HOLLAND
GUS MURCHISON
E. T. HANNER



P. O. BOX 87
PITTSBORO, N. C. 27312

ORGANIZED 1770 707 SQUARE MILES

RES. #94-12

BEN SHIVAR
County Manager

ROBERT L. GUNN
County Attorney

Phone (919) 542-8200

RESOLUTION

Authorizing the Conversion of Annual Vacation Leave to Sick Leave

WHEREAS, the Chatham County Board of Commissioners expresses its intent to provide sick leave benefit policies for County employees consistent with a policy adopted by the 1993 General Assembly with regard to the conversion of state employees' and teachers' excess vacation leave to sick leave; and

WHEREAS, the Chatham County Board of Commissioners hereby adopts and implements the following Annual Vacation Leave Conversion Policy:

At the end of each benefit year on January 1 any County employees with accrued annual vacation leave in excess of 30 days or 240 hours shall have this leave converted to sick leave. This converted sick leave shall be used in the same manner as accrued sick leave and may be used for authorized sick leave purposes. Like regular sick leave, any unused converted sick leave may be counted toward creditable service at retirement up to a maximum of 12 total sick leave days per year of service.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the County of Chatham hereby adopts and implements the Annual Vacation Leave Conversion Policy effective upon adoption and directs the Clerk to the Board to forward a copy of this Resolution to the Local Government Employees Retirement System.

Adopted this, the 21st day of March, 1994.

Henry H. Dunlap, Jr.

Henry H. Dunlap, Jr., Chairman
Chatham County Board of Commissioners

ATTEST:

Sandra B. Cape
Sandra B. Cape, Clerk to the Board
Chatham County Board of Commissioners