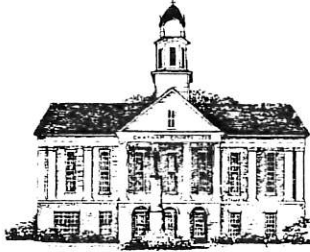


# COUNTY OF CHATHAM

COMMISSIONERS  
MARGARET BRYANT POLLARD, Chair  
BETTY WILSON, Vice Chair  
HENRY DUNLAP  
JOHN GRIMES  
UVA HOLLAND



CHARLIE HORNE  
County Manager

ROBERT L. GUNN  
County Attorney

Phone (919) 542-8200

P. O. BOX 87

PITTSBORO, N. C. 27312

ORGANIZED 1770

707 SQUARE MILES

## Resolution Amending the Chatham County Personnel Policy To Provide for Limited-Term Employees

WHEREAS, the Chatham County Personnel Policy, adopted March 11, 1996, establishes the general guidelines for employees conduct; and

WHEREAS, from time to time it is necessary to amend the Personnel Policy for clarification or to better meet the needs of the employees and the County; and

WHEREAS, from time to time the County receives grant funding which requires the hiring of personnel to carry out the responsibilities of the grant for the specified period of funding; and

WHEREAS, the County desires to amend the Personnel Policy to provide for these employees as "limited-term employees" with a definite period of employment that, in the case of grant-funding, coincides with the funding;

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that Personnel Policy be amended as follows:

**Article I, Section 2: Coverage.**

By adding:

- 6. For the purposes of coverage under this policy limited term employees shall be subject to the same applicable provisions of the policy covering regular employees, except that at the end of the employment term, the employee's term of employment will expire and the employee will not be subject to Article VIII, Sections 6 through 11, and Article IX.

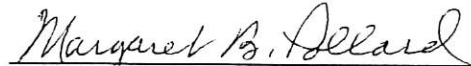
**Article 1, Section 3: Definitions (listed alphabetically).**

By adding:

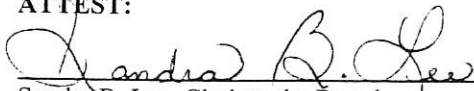
- S. **Limited Term Employees.** An employee appointed to serve in a regular position for a predetermined period of time exceeding twelve (12) months. A limited term employee shall be considered a regular employee for all purposes, except the employee serves for a predetermined period of time.

By renumbering the current S through RR to T through SS.

Adopted this, the 13th day of July 1998.

  
Margaret Bryant Pollard, Chairman  
Chatham County Board of Commissioners

ATTEST:

  
Sandra B. Lee, Clerk to the Board  
Chatham County