



COUNTY COMMISSIONERS  
 Mike Dasher, Chair  
 Diana Hales, Vice Chair  
 Jim Crawford  
 Franklin Gomez Flores  
 Karen Howard

COUNTY MANAGER: Dan LaMontagne

**RESOLUTION FOR PETITION NORTH CAROLINA STATE OFFICE OF HUMAN RESOURCES FOR SUBSTANTIAL EQUIVALENCY**

**WHEREAS**, Chatham County is seeking approval from the North Carolina State Human Resources Commission to designate that Chatham County has a human resources system equivalent to that of the State of North Carolina; and

**WHEREAS**, North Carolina General Statute §126-11 allows the board of county commissioners to petition the State Human Resources Commission to allow the authority to establish an internal system that is “substantially equivalent” to the system used by the North Carolina Office of Human Resources; and

**WHEREAS**, the Chatham County Board of Commissioners may petition the State Human Resources Commission to determine whether any portion of its personnel system meets the requirement of Chapter 126 of the State Human Resources System of the North Carolina General Statutes; and

**WHEREAS**, said Chatham County human resources system and any substantial changes to the system shall be approved by the State Human Resources Commission as substantially equivalent to the standards established under N.C.G.S. 126 for employees of local health departments and local departments of social services; and

**WHEREAS**, the staff and resources are available to Chatham County to maintain a substantially equivalent human resources system in the areas of: System Portion 1—*Recruitment, Selection and Advancement*; and System Portion II—*Classification and Compensation*; and

**WHEREAS**, Chatham County seeks a determination of substantial equivalency in the areas of:

*System Portion I—Recruitment, Selection and Advancement*  
*System Portion II—Classification and Compensation*

**WHEREAS**, upon such determination, Chatham County employees shall be exempt from the provisions of Chapter 126 relating to the approved portions of the Chatham County human resources system.

**NOW, THEREFORE, BE IT RESOLVED**, that the Chatham County Board of Commissioners approves and supports this petition to the State Human Resources Commission to determine if the Chatham County human resources system meets the requirements for substantial equivalency with the State Human Resources Act.

Adopted this, the 21<sup>st</sup> day of June, 2021.

Mike Dasher, Chair  
 Chatham County Board of Commissioners

ATTEST:

Lindsay K. Ray, NCCCC, Clerk to the Board  
 Chatham County Board of Commissioners

