

COUNTY OF CHATHAM

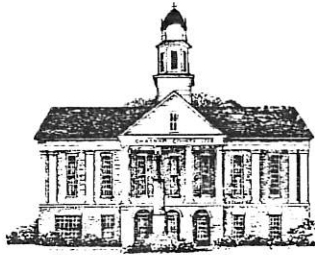
Res. #01-25

COMMISSIONERS

GARY PHILLIPS
Chairman

MARGARET BRYANT POLLARD
Vice Chair

BOB ATWATER
RICK GIVENS
CARL OUTZ



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707 SQUARE MILES

CHARLIE HORNE
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Resolution Amending the Chatham County Personnel Policy Regarding the Use of Family Sick Leave

WHEREAS, the Chatham County Personnel Policy, adopted March 11, 1996, establishes the general guidelines for employees conduct; and

WHEREAS, currently, family sick leave may only be used for dependents that reside within an employee's household; and

WHEREAS, upon recommendation of the Personnel Committee, a change is recommended in the applicable uses of family sick leave to accommodate those caring for dependents that may not reside within the home; and

WHEREAS, this will allow greater flexibility for Chatham County employees and create a better work/life balance.

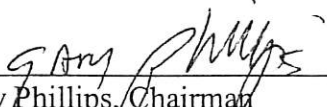
NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that Personnel Policy be amended as follows:

Article VI, Section 6: Sick Leave

By changing to:

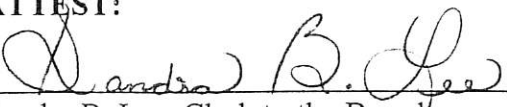
A (5). Sick leave may also be granted by the department head to an employee if a member of the employee's immediate family who may or may not reside with the employee and who is dependent on the employee's care or assistance has the conditions listed above. Sick leave used for illness in the employee's immediate family may not exceed five (5) days in a calendar year.

Adopted this, the 6th day of August, 2001.



Gary Phillips, Chairman
Chatham County Board of Commissioners

ATTEST:



Sandra B. Lee, Clerk to the Board

EXTRACTS FROM MINUTES OF BOARD OF COMMISSIONERS

A regular meeting of the Chatham County Board of Commissioners was held at 10:00 o'clock a.m. on August 6, 2001 in the auditorium of the Agriculture Building in Pittsboro, North Carolina with Commissioners Atwater, Outz, Phillips, and Pollard present and Commissioner Givens absent. At said meeting the following proceedings were had:

* * * * *

Commissioner Outz presented the following resolution and moved that it be adopted: