## COUNTY OF CHATHAM



P. O. BOX 87 PITTSBORO, N. C. 27312-0087

ORGANIZED 1770

707 SQUARE MILES

CHARLIE HORNE County Manager

ROBERT L. GUNN County Attorney

Phone (919) 542-8200 Fax (919) 542-8272

## Resolution Amending the Chatham County Personnel Policy Regarding the Use of Family Sick

WHEREAS, the Chatham County Personnel Policy, adopted March 11, 1996, establishes the general guidelines for employees conduct; and

WHEREAS, currently, family sick leave may only be used for dependents that reside within an employee's household; and

WHEREAS, upon recommendation of the Personnel Committee, a change is recommended in the applicable uses of family sick leave to accommodate those caring for dependents that may not reside within the home; and

WHEREAS, this will allow greater flexibility for Chatham County employees and create a better work/life balance.

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that Personnel Policy be amended as follows:

## Article VI, Section 6: Sick Leave

By changing to:

COMMISSIONERS GARY PHILLIPS

Chairman

Vice Chair

**BOB ATWATER** 

RICK GIVENS

CARL OUTZ

A (5). Sick leave may also be granted by the department head to an employee if a member of the employee's immediate family who may or may not reside with the employee and who is dependent on the employee's care or assistance has the conditions listed above. Sick leave used for illness in the employee's immediate family may not exceed five (5) days in a calendar year.

Adopted this, the 6<sup>th</sup> day of August, 2001.

Chatham County Board of Commissioners

ATTEST:

Sandra B. Lee, Clerk to the Board

STATE OF NORTH CAROLINA )
: ss.:
COUNTY OF CHATHAM )

- I, SANDRA B. LEE, Clerk of the Board of Commissioners of the County hereinafter described, DO HEREBY CERTIFY, as follows:
- 1. A regular meeting of the Board of Commissioners of the County of Chatham, a county in the State of North Carolina, was duly held on August 6, 2001, proper notice of such meeting having been given as required by North Carolina statutes, and minutes of said meeting have been duly recorded in the Minute Book kept by me in accordance with law for the purpose of recording the minutes of said Board.
- 2. I have compared the attached extract with said minutes so recorded and said extract is a true copy of said minutes and of the whole thereof insofar as said minutes relate to matters referred to in said extract.
- 3. Said minutes correctly state the time when said meeting was convened and the place where such meeting was held and the members of said Board who attended said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand and have hereunto affixed the corporate seal of said County, this day of August, 2001.

(SEAL)

Clerk of the Board of

Commissioners, County of Chatham

## EXTRACTS FROM MINUTES OF BOARD OF COMMISSIONERS

A regular meeting of the Chatham County Board of Commissioners was held at 10:00 o'clock a.m. on August 6, 2001 in the auditorium of the Agriculture Building in Pittsboro, North Carolina with Commissioners Atwater, Outz, Phillips, and Pollard present and Commissioner Givens absent. At said meeting the following proceedings were had:

Commissioner Outz presented the following resolution and moved that it be adopted: