

COUNTY OF CHATHAM

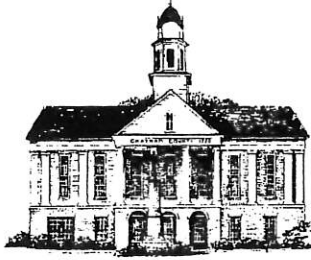
Res. #2005-43

COMMISSIONERS

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P. O. BOX 87
PITTSBORO, N. C. 27312-0087

ORGANIZED 1770

707 SQUARE MILES

CHARLIE HORNE
County Manager

ROBERT L. GUNN
County Attorney

Phone (919) 542-8200
Fax (919) 542-8272

Resolution Amending the Chatham County Personnel Policy: Position Classification and Pay Plan

WHEREAS, the Chatham County Personnel Policy, adopted March 11, 1996, establishes the general guidelines for employees conduct; and

WHEREAS, from time to time it is necessary to amend the Personnel Policy for clarification or to better meet the needs of the employees and the County; and

WHEREAS, internal and external review of the policy identified needed modifications to the policy.

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that the Chatham County Personnel Policy be amended as follows:

Article II, Section 3:

By changing to:

B. New positions shall be established by the County Manager. The County Manager may:

1. Allocate the new position to the appropriate class within the existing classification plan, or
2. Amend the position classification plan to establish a new class to which the new position may be allocated.

C. When the County Manager finds that a substantial change has occurred in the nature or level of duties and responsibilities of an existing position, the County Manager shall:

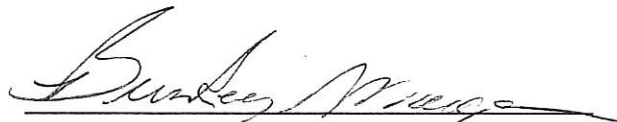
1. Direct that the existing class specification be revised,
2. Reallocate the position to the appropriate class within the existing classification plan, or
3. Amend the position classification plan to establish a new class to which the position may be allocated.

Article III, Section 4:

By changing to:

When the County Manager deems it necessary and in the best interest of the County, the County Manager may approve a point between the minimum rate and the midpoint of the salary range on the basis of a recommendation by the department head.

Adopted this, the 1st day of August, 2005.


Bunkey Morgan, Chairman

ATTEST:


Sandra B. Sublett, CMC, Clerk to the Board