

**RESOLUTION CONCERNING  
COMMUNITY DEVELOPMENT CODE OF CONDUCT**

*Sanitary Sewer Improvements  
Chatham County, North Carolina*

HATCH ACT

No employee or agent of Chatham County may perform any function during work hours that is considered a political activity. This includes: soliciting votes, transporting voters, distributing campaign materials, working on or developing campaign materials, etc.

DISCRIMINATION

No person shall, on the grounds of race, creed, color, national origin, religion, sex, handicap, or age be excluded from participation in, be denied benefits or, or be subject to discrimination under any program or activity funded in whole or in part with Community Development Block Grant funds. Amendments to Title VIII of the Civil Rights Act of 1968 now include non-discrimination against families with children.

ENGAGEMENT IN PROCUREMENT

No employee, officer, or agent of Chatham County shall participate in the selection of or award of administration of a contract supported by Federal funds if a conflict of interest, real or apparent would be involved. Such a conflict would arise when:

- a. The employee, officer, or agent;
- b. Any member of his immediate family;
- c. His or her partner; or
- d. An organization, which employs or is about to employ, any of the above has a financial or other interest in the firm selected for award.

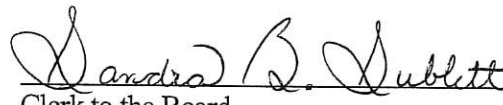
The grantee's officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.

CONFLICT OF INTEREST

No employee, officer, or agent shall influence or attempt to influence the outcome of any case or matter in which he has a direct interest either personally or in the person of any relative by blood or marriage. Employees or agents so involved shall abstain from dealing with such matters they may provide information at the request of Chatham County but shall not attempt to influence the decisions of Chatham County.

ADOPTED, this the 18<sup>th</sup> day of April, 2005.

  
Chairman  
Chatham County Board of Commissioners

  
Clerk to the Board  
Chatham County Board of Commissioners

(Seal)