

**Resolution Amending the Chatham County Personnel Policy:
Clarification Amendments**

WHEREAS, the Chatham County Personnel Policy, adopted March 11, 1996, establishes the general guidelines for employees conduct; and

WHEREAS, from time to time it is necessary to amend the Personnel Policy for clarification or to better meet the needs of the employees and the County; and

WHEREAS, internal and external review of the policy identified needed modifications to the policy, and

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of Chatham County, that Personnel Policy be amended as follows:

Article III, Section 13:

By removing:

F. Nonexempt employees who are called back to work outside regularly scheduled working hours will receive at least two (2) hours' wages or equivalent compensatory time.

Article VII, Section 5:

By changing to:


If an employee dies while still in active service with at least one (1) year as a contributing member of the Retirement System, the employee's beneficiary will receive a lump-sum payment equal to the employee's highest twelve (12) months' consecutive salary during the preceding twenty-four (24) months, no less than \$25,000 and no more than \$50,000. This benefit is also paid if the employee dies within 180 days of the last day for which he or she was paid a salary.

Adopted this, the 19th day of February, 2007.



Carl Thompson, Chairman

ATTEST:



Sandra B. Sublett, Clerk to the Board
Chatham County Board of Commissioners