



Chatham County, NC

Meeting Minutes Board of Commissioners

Friday, January 10, 2014

9:00 AM

Chatham Medical Park Conference Center,
63 Medical Park Drive, Siler City, NC 27344

ROLL CALL

Present: 5 - Chairman Walter Petty, Vice Chair Brian Bock, Commissioner Mike Cross, Commissioner Sally Kost and Commissioner Pam Stewart

CALL TO ORDER

County Manager, Charlie Horne, asked Debra Henzey, Director of Community Relations, to brief the Board on an animal control issue.

Ms. Henzey stated a man attacked a dog with a knife and the man had been arrested. He had also been charged with domestic abuse. The dog did survive and was being cared for by the North Carolina State Veterinary School Hospital in Cary at no cost to the County. Ms. Henzey stated the man has been charged with some very serious charges.

Vice Chairman Bock asked where the attack occurred. Ms. Henzey stated she was not sure of the location but there were several felony charges.

The County Manager stated the school will take care of initial fees for the dog. There will be ongoing fees, but they will use the dog as an example of animal cruelty and as a way to raise money to recoup the cost and raise awareness.

BOARD PRIORITIES

13-0637 Ground Rules (Debra Henzey) 10 minutes -- Brief presentation by Debra to review the meeting guidelines.

Attachments: [2014 retreat ground rules for elected boards](#)

Debra Henzey reviewed the ground rules.

Chairman Petty added that on the agenda there were no breaks indicated but breaks would be taken as needed.

Ms. Henzey stated that she would be taking notes but would not be facilitating.

13-0638 Overview of budget process and policies (Renee Paschal) 20 minutes -- Attachments will include: 1-financial and budgetary policies; 2-budget process PowerPoint; 3-budget calendar

Attachments: [1 - AppendixA--FinancialandBudgetaryPolicies](#)

[2--BudgetProcess](#)

[3 - ApprovedBudgetCalendar_2015](#)

Ms. Renee Paschal, Assistant County Manager, reviewed the budget process and policies:

Commissioner Kost asked if there were any changes in the budget calendar. Staff said there were not.

Ms. Paschal presented the Financial & Budgetary Policies:

- Contingency funds:

Commissioner Kost stated that in a meeting she had with the Health Department, a staff member stated they may have contingency money. Ms. McConnell stated there was a specific reason they allowed them to do that. Ms. Paschal stated if staff is aware of the reason then they budget the contingency funds. Chairman Petty suggested staff should ask department for a definition for specific line items.

Commissioner Kost stated any transfers over \$50,000 should be reported to the full board.

- Capital Improvements Program Policies:

Chairman Petty stated one goal of the CIP should be to have the departments look seven years out.

Vicki McConnell, Finance Officer, gave a short presentation on Accounting and Financial Reporting

Ms. Paschal asked the Board if they had any questions or suggestions for staff.

Commissioner Kost stated one suggested change she would like for the board to discuss would be to change the CIP from a seven year plan to a five year plan.

Chairman Petty stated seven years out still a goal he would like to hit.

Commissioner Cross stated back in 2005 a lot was put on the CIP and it took a seven year plan. With Chatham Park on the horizon it will take a seven year plan. He said he understood what Commissioner Kost is saying but while we cannot have a very detailed seven year plan now we may need one in the future.

Commissioner Kost stated it cannot be called a seven year plan because it is not.

Ms. Paschal stated that from a practical standpoint staff is using an access database to do it and they would not want to change it until they get the new software.

Commissioner Cross stated staff can plan for five years and project for the next two.

Commissioner Kost stated year six and seven are just an "if".

Vice Chairman Bock stated he would like to see a seven year CIP.

Chairman Petty stated he would like to have a seven year plan even if it changes.

The County Manager stated it is always likely to change. You may have a seven year project that you may need to move up to year three.

Chairman Petty stated Commissioner Cross made a very valid point that Chatham Park is going to change everything.

13-0640

Pay Study Update (Carolyn Miller) 30 minutes -- Attachments will include: 4-Pay Study PowerPoint

Attachments: [2014 BOC Retreat Presentation-Pay, Benefits, and Beyond](#)

Carolyn Miller, Director of Human Resources, presented the Pay Study Update

Ms. Miller stated that last year she talked to the Board about the Pay Study and Affordable Care Act and she wanted to touch on those with an update.

Pay Study Update:

- Benefits - Health and Dental:

Chairman Petty asked if the .8-1.2 is salary only and not benefits.

Commissioner Kost asked if this information was in the budget. Ms. Paschal stated there was a special revenue section in the back.

Commissioner Kost asked if with the change in Dental provide the benefits would still stay the same. Ms. Miller stated the benefits would stay the same. 80% of County employees have a dentist within in a 10 mile radius. She stated the new provider has agreed to a 17 month contract that will take the County through to July 2015.

-Benefits ACA:

The County Manager stated the decrease in enrollment is on the idea that the legislation keeps getting delayed.

Ms. Miller stated that no County employees have dropped coverage and gone into the exchange. If they do the County may be charged a fee.

Ms. Paschal stated the cost of implementing the pay study does not include benefits. The County wants to give everybody a base increase which is between \$950,000 and \$1.2 million.

13-0639

Heads Up (Lisa West) 20 minutes -- Attachments will include:
5a-Heads Up document from departments and schools ;5b-Heads Up summary PowerPoint

Attachments: [5-a - Heads Up Final](#)

Lisa West, Budget Analyst, presented the Heads Up Document

What it is:

Department Heads and Staff give the BOC a Heads up on issues for the coming year.

What it is not:

Analysis by budget staff, agreement by budget staff or the county manager on the solution.

Summary by Department:

Board of Elections:

Commissioner Kost asked if the issues with the North Chatham one stop voting location had been resolved. Ms. West stated the Director of the Board of Elections had gone to look at another space. Commissioner Kost stated the County has to rent

the space even though it isn't using it.

Ms. West explained that Chatham Trades isn't in the document and the funding for the executive director's salary and benefits will now be funded by the County. Chairman Petty asked if that position had become a county employee. Ms. West said it had not, just the funding for the position was being done by the County. Commissioner Cross stated the issue came up during the last business meeting and this option is the cheapest and best way to go. He said it would be annual and ongoing. The County Manager stated the Board could also have that as a separate earmark so that it could not be used for anything except that. Commissioner Kost stated staff would take this all into consideration and it is premature at this point.

Chatham Transit: Commissioner Kost asked if the drivers are only making \$7.50/hr. Ms. Paschal stated they did look at bumping their salaries. Commissioner Kost stated they needed to look at that and solid waste salaries. Chairman Petty stated they did look at that last year and did bump it up last year. Ms. Paschal stated they did phase one and they need to do phase two. She said they will look at solid waste as well.

Council on Aging: Commissioner Stewart asked if they recently received donated van. Ms. Paschal said they had. Commissioner Stewart asked how the van was being used and do they keep a log of transportation needs. Ms. Paschal said staff would ask.

Central Permitting: Commissioner Cross asked is that an expense. Ms. Paschal said it was. Commissioner Kost stated it could also be a one time expense.

DSS Economic Services: Commissioner Kost stated the DSS workload has gone through the roof. The County Manager stated they are working tomorrow (Saturday) to get caught up. Ms. Miller stated they have temps and they have the overtime day scheduled tomorrow. There is significant stress as a result of the glitches in the software and the implementation of the affordable care act.

DSS Family and Children's Services: Commissioner Kost asked why Cardinal cannot provide that service. Ms. Paschal stated Cardinal is not providing the service. They do not have an answer as to why.

Public Health - Animal Control: Chairman Petty stated they are struggling with absentee workers. Ms. Miller stated they are fully staffed now and they are still in training with two people.

Public Health - Preventive Health: Chairman Petty asked if the Health Direction was here early enough to have input on this issue. The County Manager stated ? probably before he got here. Commissioner Petty stated under his supervision this could change quite a bit.

Sheriff: Commissioner Bock asked why new school resource officers were needed when we don't have any new schools. ??

Chatham County Schools -

The County Manager asked to address the Board about the Parkwood Fire Department. He stated what the Board does with the Parkwood Fire Department will have an impact on fire department budgets. Ms. Paschal stated it will have a definite impact on EMS. The County will either have to contract the service with FirstHealth or with the City of Durham. Staff will talk with Durham about how much it would cost

for them to cover the EMS services.

The County Manager stated everyone agrees where the issues are and how to address the issues. They met Tuesday, and will meet again this coming Tuesday to elect a trustee. EMS will be taken over by Durham and we will be talking to them about taking over Chatham County's portion. We will pay a huge amount if we pay for two FirstHealth employees and a truck.

Commissioner Kost stated to create a special fire district you have to have a vote by the public. She asked if you have to do the same to give a fire district over to another district. The County Manager said that was a good question. Commissioner Kost stated she met with the Chief and none of this came out.

The County Manager stated they have talked with North Chatham about that potentially. Commissioner Kost stated she thought North Chatham would jump at that when you look at the tax base. Chairman Petty stated they should look at some way to combine Fire, EMS, and the Sheriff's Department in a facility up there in that corner of the county. Commissioner Kost stated the Sheriff is going to ask for more positions. The coverage is far better the past five years.

Commissioner Cross stated there is always somebody in the northeast patrolling. He also stated that before there is any building we need to make sure there is a space. Commissioner Kost stated we probably need to have discussions with Cary as well because they are actually closest. The County Manager stated at certain times Parkwood would have two employees and they would either have to respond to fire or EMS.

Commissioner Stewart asked about the increase for home owners in North Carolina and if there would be an increase on top of their fire insurance increases. Commissioner Bock stated the responsibility of the County is to make sure we have the response time covered and we have that for a fire. Tom Bender, Chatham County Fire Marshal, says just because they are changing the rules at the state level doesn't mean we are changing our coverage. Ms. Paschal restated that the EMS is a "have to".

13-0641

Chatham County Schools Presentation - 30 minutes

Attachments: [BOC meeting 1.10.14 FINAL DRAFT \(1.9.2014\)](#)
[Interview - County Commissioners](#)

Dr. Derrick Jordan introduced the Board and Staff of Chatham County Schools and thanked the Commissioners for allowing them to speak with them today.

Dr. Jordan gave a presentation to the Board:

State Accountability: Chatham County Schools scored slightly higher than the state average; eight schools exceeded expected growth, four met expected growth, and five did not meet expected growth.

Commissioner Stewart asked if there any surprises there. Dr. Jordan stated there were. He said they were working with Principals and Teachers trying to diagnose the problems. Commissioner Stewart asked if the problems were obvious. Dr. Jordan stated some were more difficult than others.

SAT: Over 308 students were tested. The tests can be a bit misleading because they only extract the number of seniors that take the test. The SAT continues to be a

challenge because the ACT is required for all 11 graders, which means it is a free college entrance exam. Commissioner Kost asked if they did that for centralized testing and comparative data. Dr. Jordan said yes. Commissioner Kost asked if that is why so fewer kids are taking the SAT. Dr. Jordan said yes.

Commissioner Stewart asked where Chatham County Schools Rank in the state. Dr. Jordan said that is very difficult to determine. The State doesn't really put that out in a way that makes it easy for you to determine. He said because they are slightly above the state average he would say they are performing above the state average.

Academics:

Dr. Jordan stated they are opening a day treatment program for K-5 and will be partnering with behavioral healthcare.

Finance & Business:

Tony Messer, Chief Financial Officer, presented the Financial Highlights as of June 30, 2013:

Incentive Pay Plan Proposal:

Dr. Jordan explained the plan addresses two issues. The first issue of teacher pay has historically been low and is linked to morale. The second issue is accountability. This plan combines the two issues.

Commissioner Cross stated it seems like they are rewarding someone who is not meeting expected growth. Dr. Jordan stated it may seem that way but there are so many variables. Commissioner Cross asked if they could at least consider a name change, instead of the "Incentive Pay Plan Proposal". Dr. Jordan said they could do that. Vice Chairman Bock stated meeting the growth is really the responsibility on the principal in a lot of cases. Dr. Jordan stated at the minimum you ought to be meeting growth. Bock stated they should be meeting and exceeding. Dr. Jordan said yes.

Chairman Petty asked when the evaluation is done when. Dr. Jordan stated it is done in about October. Commissioner Kost asked if they are still considering this plan versus the way the supplement is awarded, which is based on years of service. She has heard that complaint from teachers. Dr. Jordan stated they are currently engaged in conversations related to that issue.

Commissioner Stewart asked if there certain criteria that they have of what is exceeds and what is meets. Dr. Jordan stated the State has a very detailed algorithym. Commissioner Stewart asked how it is determined locally. Dr. Jordan stated they would need to budget for a minimum amount because it could change next year.

The County Manager stated the school meets expected growth, all licensed personnel gets \$250 for meeting and exceeding personnel gets \$500.

Dr. Jordan stated this does not allow a moving target. Each year is a different set of kids up against a different set of rules.

Commissioner Cross stated this still says to him that we do not expect them to meet goals but if they do meet and exceed we will pay them more.

Karen, Chair of the Board of Education, stated this is not their language. Changing the language would make it less clear and bring in room for doubt.

Commissioner Stewart asked if there is a penalty for not meeting expected growth.

Dr. Jordan stated the state does not even see it as a goal to meet expected growth. The County Manager stated teachers will want to go to schools that are meeting and exceeding expecting growth. Dr. Jordan stated they want our highest performing teachers to go to schools that are under performing.

Vice Chairman Bock asked if individual teachers get evaluations. Dr. Jordan said yes. Bock asked if you are at a school that exceeds but the teacher doesn't meet their personal evaluation, do they still get paid? Dr. Jordan stated they do and there is a small disconnect between the teacher's evaluation and student performance. He also stated the NC evaluation instrument for teachers is a growth model.

Vice Chairman Bock stated if a teacher gets arrested, would help to give that teacher a \$1,000 bonus?

Chairman Petty stated you are looking at the performance on a school level, not just a grade level. If one teacher works really hard another may not because the school is going to perform no matter what. It is up to the principal to address those issues.

Karen stated they receive the data in October and November for the previous year. It would be difficult for a teacher to plot and plan that kind of action. Chairman Petty stated he knows most teachers are there because they want to help the kids and they care. Commissioner Kost stated this issue is important because the County heard this morning that they are going to be redoing their performance evaluations.

Local Salary Supplement Increase (A Work in Progress):

Chairman Petty asked what the dollars amounted to. If we are underpaying those teachers, by how much? He asked for the exact amount, not a percentage.

Vice Chairman Bock stated we are never going to match Chapel Hill.

Dr. Jordan stated if he remembered correctly they have lost 15 teachers to those three school districts during this school year.

Mr. Messer stated Chatham County falls third behind Durham and Chapel Hill in the supplement for a teacher with 8-10 years of service, with a \$500 difference.

Vice Chairman Bock asked if anyone from those counties applied for jobs here. Dr. Jordan stated yes, for beginning teachers.

Mr. Messer stated that for teachers with 8-15 years of service, Chatham County falls fifth. He did not have the dollar amounts but stated he could get those numbers for the Board.

Commissioner Stewart asked if they do exit interviews to find out why teachers are leaving. Dr. Jordan stated they do exit interviews but they are only allowed to ask specific questions.

Commissioner Stewart and Chairman Petty both suggested giving those teachers the opportunity to write a summary and ask them what the schools can do better.

Commissioner Kost also stated we are also losing them to other states.

Mr. Messer stated that July 1, 2008 was also the last time they received a raise. The state may comeback and restore raises for advanced degrees. Ms. Paschal stated this would be effective in FY 15 and not FY 16.

Dr. Jordan stated Chatham County is competitive with its new employees and we want to get the message out.

Mr. Keith Medlin, Executive Director of Technology and Media Education, presented an overview of technology services and requested allocations:

Mr. Medlin thanked the BOC for the help with refreshing the teacher laptops.

Requested Allocations:

2013-2014 In Review

K-8 student Technology Refresh

Voice Over IP Telephone

Instructional, Administrative, & Network Needs Per Board Approved Technology Plan

1-to-1 Student Laptop Program

A video was shown about the 1-to-1 laptop program.

Commissioner Stewart asked how many are replaced because they are lost or stolen each year. Mr. Medlin stated it was only a handful. Two or three due to loss or damage and five due to being stolen. Medlin stated if someone turns it on somewhere else, they know right away due to the tracking software.

Dr. Jordan thanked the BOC for their time and for their questions and action items.

LUNCH BREAK (1 Hour)

13-0642 Expected conditions affecting next year's budget including preliminary revenue and expenditure projections (Renee Paschal) 1 hour -- Attachments will include: 6-Trends; 7-Financial indicators; 8-Bottom Line

Attachments: [6-Trends](#)
 [7-Financial Indicators](#)
 [7--BottomLine](#)

Renee Paschal, Assistant County Manager, Gave a PowerPoint presentation and Reviewed current trends:

*Chart 7: Residential Building Permits Issued: Including Cary & Siler City
Commissioner Kost asked if staff looked at the average value when looking at the number of permits. Ms. Paschal said they did not. Commissioner Kost stated she was curious as to why so many of those were approved. Ms. Paschal said that was a good question. The County Manager stated the bulk of those permits were in Briar Chapel. Commissioner Bock stated all those permits were at varying price points.*

*Chart 9: Actual and Projected Deeds Stamps Collections
Commissioner Kost said there had been no change in the cost of stamps. Ms. Paschal stated she was correct.*

*Chart 16: Chart 16: Number of County Employees Per 1,000 Residents
Ms. Paschal stated the jail and new justice center have bumped that number up.*

*Chart 22: Percent of Available Fund Balance Chatham vs. State Average
Unassigned takes out what you have appropriated, unassigned is lower than*

unavailable?

Chart 23: Operating Surplus/(Deficit) Water Fund

Ms. Paschal stated this may be something we need to deal with and Ms. McConnell is keeping her eye on this.

Chart 25: Revenues Per Capita (Constant Dollars)

Ms. Paschal stated it is no shock they are going down due to sales tax. Medicaid relief swap taking part of our sales tax

Chart 27: FY 2012 Per Capita Revenue Comparison For Counties 50,000-99,999 Population

Ms. Paschal stated the County's assessed values are high compared to other counties.

Chart 29: Property Tax as Percent of General Fund Revenue

Ms. Paschal stated the County wants to see it going down, with the economy the way it is and our revenues being volatile it is back up

Chart 30: Property Tax as Percent of General Fund Revenue

Ms. Paschal stated it is hard to explain, public safety off the chart, justice center is reason

Chart 38: Expenditures Per Capita for Human Services (Constant Dollars)

Ms. Paschal stated it had declined due to the state taking responsibility of Medicaid 2008-2011; Commissioner Kost asked why is it still going down, hasn't leveled off

Chart 41: Article 39 (locally collected) Sales Tax

Ms. Paschal stated the County is starting to recover sales tax, doesn't include Wal-mart yet, 2014 should look even better.

Ms. Paschal presented the PowerPoint the "Financial Indicators":

Ms. Paschal presented the PowerPoint presentation the "Bottom Line":

A Word about FY 2014 - the Good News:

Ms. Paschal stated we may not see the increase with property taxes that we normally do.

Chairman Petty asked what the 7% equated to. Ms Paschal stated around \$400,000 to \$500,000.

The Bad News:

Ms. Paschal stated this may offset by the lack of a revenue from motor vehicle taxes.

Commissioner Kost stated the County could enforce the number of expired tag stops.

Ms. Paschal stated we don't know what is going on yet, but we need to keep our eyes on it.

Chairman Petty stated it will probably correct itself.

Commissioner Stewart stated it is probably happening other places.

Ms. Paschal stated she has asked if anyone else is raising this issue.

Ms. McConnell stated she hopes it straightens itself out in the spring and summer.

13-0647 FY 2015 Nonprofit Grant Funding

The Board agreed to discuss this item at the end of the meeting.

13-0648 Discussion of Henry Siler School

Attachments: [DFI UNC SOG Henry Siler School Highest and Best Use Analysis Presentation 11-8 13 \(2\)](#)

Ms. Paschal stated the County took back the Henry Siler School last year. We tried to sell it last year at a minimum around \$300,000 and received no bids. The land should be very valuable.

Ms. Paschal stated since that time UNC has assessed the best use of the property as Senior housing and market rate rental. She said the interested buyer built Braxton Manor. The building is of little value. Community Housing Partners will take down the building within 60 days of taking ownership. The lot is over 2 acres.

David was going to do an estimate of cleaning the building up and we will have it for you at the 21st meeting.

Commissioner Kost stated it has to have language that they are not going to flip it and sell it for a profit.

Ms. Paschal stated they have done business in the county and they are a non profit.

Commissioner Stewart asked if any other non profit could afford to take it down. Ms. Paschal stated she could not answer that.

Chairman Petty stated Braxton Manor was very successful.

Ms. Paschal stated they have a January 25, 2014 deadline to apply for tax credits in the upcoming year.

The Board agreed to make this an agenda item at the January 21, 2014 Board of Commissioners Meeting.

13-0643 Review progress on current year goals (Renee Paschal, Dianne Reid)
45 minutes -- Attachments will include: 9a-Goals summary document;
9b-Goals summary PowerPoint; 10-EDC summary PowerPoint

Attachments: [9a Goals Summary BOC 2014](#)
[Commissioners Retreat 1-10](#)

Dianne Reid - Reviewed the Economic Development Corporations Accomplishments over the last year and presented a PowerPoint presentation.

Ms. Reid reviewed the latest news on the proposed Chatham Park project. She stated it will be in eastern Chatham County and will be in a new zoning category, Planned Development District. It is a total of 7,800 acres and the planning framework includes a trail system, preliminary transportation plan and a north village concept. She stated the first two projects will be a UNC Medical Office Building across from Northwood High school and a 20 Megawatt Solar Farm. There is an RFP for a consultant to review the master plan and that is due to the Town of Pittsboro on

January 17, 2014. A preliminary report to the town would be due to the town on February 14, 2014 and final review on February 25, 2014. Ms. Reid stated the Town will select consultant at its January 27, 2014 meeting and then the consultant has one month to complete the review and then the Town will have the final vote in March of 2014.

Chairman Petty asked how many consultants were interested in the project. Ms. Reid stated she did not know.

Ms. Reid stated that Kilpatrick, Townsend and Stockton, LLC, lawyers for Preston will be devoting full time to this project for a while.

Ms. Reid also gave an update on the Chatham-Randolph Megasite. She stated one of the things the site scored highest on was the labor force. There are over 15,000 people employed in factories in Chatham and Randolph. She previewed the new website, chathamrandolphmegasite.com

Ms. Reid stated there is over one mile of rail frontage and the property which totals 1,818 acres. Of that acreage, 1,500 of it can be developed. She stated it is a potentially strong competitor for an automotive company. She reviewed the two concept plans for the site.

Chairman Petty asked when the site would be certified. Ms. Reid stated it will probably be April. Ms. Reid stated the survey and historical assessment of the site has already been done. The commerce person is coming to meet with her and the owner next week. The County Manager stated they had figured out how to do the special use permit in Chatham County instead of Randolph County. The State submitted three sites for the Boeing possibility. Ken Atkins said the geographic center of the Triangle has shifted to Chatham County.

Ms. Reid stated the investment for an auto facility is probably two to three billion dollars. The average daily payroll average for an auto facility is over one million a day. She stated that the proposed Chatham Park with a campus of office buildings would also be an investment in the billions. They have projected around twelve billion dollars.

13-0644

Survey results and new goals (Walter Petty) 2 hours -- Attachments will include: 11-Survey summary

Attachments: [11-2014 BOC SURVEY FEEDBACK ON GOALS](#)

The Commissioners Discussed the Long- Term Goal to achieve a AAA Bond Rating and the short term goals under that goal:

Short-Term Goal: Complete County Land Use Plan, Including Infrastructure Plan:
- By consensus, the Board agreed to keep the goal as is.

Short-Term Goal: Build a business-friendly environment for new & expanding businesses:

- Commissioner Kost stated she would support customer service training in the Leadership Academy. Ms. Paschal stated customer service training is already incorporated in the Leadership Academy and in New Employee Orientation. Ms. Henzey stated the County may need to change how it offers the training because some people do not have access to the classes. Vice Chairman Bock suggested having the departments do the training. The County Manager stated the County emphasizes customer service in all that it does.

- Ms. Paschal suggested adding "and continue to improve customer service". Vice Chairman Bock stated he would almost like to see this as two different goals. The County wants to be business friendly but also customer friendly. The County Manager stated the County's customers aren't just its citizens, but the staffs are customers to each other. Ms. Henzey stated this is under the AAA bond rating and suggested this may need to go under the next goal.

The Commissioners discussed the Long-Term Goal to ensure efficient, effective government and the Short-Term goals under that goal.

- The Board agreed to keep the goal as is. Ms. Paschal suggested working with the wording to incorporate the Commissioners' customer service concerns. The County Manager stated part of the customer service training is letting the employee know they are the only contact the citizen has with the county.

Short-term goal: Maintain the property tax rate:

- The Board agreed to keep the goal as is.

Short-term Goal: Conduct energy audits of buildings constructed or that had energy-efficiency improvements:

- The Board agreed to keep the goal as is.

Short-term goal: Continue and expand the inventory of how the county does business to identify and remove barriers:

- The Board agreed to keep the goal as is.

Short term goal: Seek opportunities to partner with municipalities and private entities to enhance efficiencies:

-The Board agreed to keep the goal as is.

The Commissioners discussed the Long-Term Goal to build a safe community and the Short-Term Goals under that goal.

Short-term goal: Invest in safe and secure schools and county buildings:

- The Board agreed to keep the goal as is.

Short term goal: Monitor the status of the mental health environment:

- The Board agreed to keep the goal as is.

Short term goal: Protect the environment and drinking water and be proactive in seeking protection from state officials

- The Board agreed to keep the goal as is.

- Commissioner Kost stated she would like to see a status report on goals and also thinks objectives are needed as to how the Board is going to reach these goals.

Staff asked the Board for Budget Feedback:

Ms. Paschal and Ms. West stated they needed the Board to give staff a number for the nonprofit allocation for FY 14-15.

Vice Chairman Bock motioned to leave it at \$233,000, seconded by Commissioner Stewart, discussion followed.

Chairman Petty stated there are still some unanswered questions. Commissioner Kost stated DSS is stressed and stretched and the County gets a lot of bang for its

buck with its nonprofits. Chairman Petty stated he has had some people ask how they can help in those areas.

Commissioner Kost stated she would like to see an increase in the nonprofit amount by \$10,000.

Chairman Petty asked staff how hard is it to change the amount. Ms. Paschal stated it is easier to do it on the front end.

Commissioner Cross stated he was going to suggest altering his motion to \$250,000.

Chairman Petty asked staff if they knew what the adjustment to social services would look like. Ms. Paschal stated she did not, but it will be to add staff.

Commissioner Petty asked why there was an increase in contingency. Ms. Paschal stated contingency bumped back up because of foster care. Commissioner Kost stated it also is to house inmates.

Chairman Petty called the question.

A motion was made by Commissioner Cross, seconded by Commissioner Kost, to approve the deletion of the short term goal to increase options for student learning and achievement. The motion carried by the following vote:

Aye: 5 - Chairman Petty, Vice Chair Bock, Commissioner Cross, Commissioner Kost and Commissioner Stewart

A motion was made by Vice Chair Bock, seconded by Commissioner Stewart, to approve keeping the non profit allocation at \$233,000 for FY 14-15 The motion carried by the following vote:

Aye: 5 - Chairman Petty, Vice Chair Bock, Commissioner Cross, Commissioner Kost and Commissioner Stewart

ADJOURNMENT

The meeting was adjourned

Aye: 5 - Chairman Petty, Vice Chair Bock, Commissioner Cross, Commissioner Kost and Commissioner Stewart