

MINUTES
CHATHAM COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING
NOVEMBER 19, 2001

The Board of Commissioners (“the Board”) of the County of Chatham, North Carolina, met in the District Courtroom, located in Pittsboro, North Carolina, at 7:00 PM on November 19, 2001.

Present: Chairman Gary Phillips; Vice Chair Margaret Pollard; Commissioners Bob Atwater, Rick Givens, and Carl Outz; County Manager, Charlie Horne; County Attorney, Robert L. Gunn; Assistant County Manager, Paul Spruill; Finance Officer, Vicki McConnell; and Clerk to the Board, Sandra B. Lee

The meeting was called to order by the Chairman at 7:08 PM.

AGENDA

The Chairman asked if there were additions, deletions, or corrections to the Agenda.

Commissioner Pollard moved, seconded by Commissioner Givens, to approve the Agenda. The motion carried five (5) to zero (0).

CONSENT AGENDA

The Chairman asked if there were additions, deletions, or corrections to the Consent Agenda.

Chairman Phillips asked that Item #5, Consideration of a request by Robuck Homes on behalf of Governors Club Limited Partnership for subdivision preliminary design approval of “**Governors Village Townhomes**”, consisting of 84 townhome lots on 12.84 acres off SR #1811 (Governors Drive), in Williams Township, be removed from the Consent Agenda and placed on the Regular Agenda as Item #14A.

Commissioner Pollard moved, seconded by Commissioner Givens, to approve the Consent Agenda with the noted request. The motion carried five (5) to zero (0).

1. **Minutes:** Consideration of a request for approval of Board Minutes for meeting held November 05, 2001 and Work Session held November 05, 2001

The motion carried five (5) to zero (0).

2. **Tax Releases:** Consideration of a request for approval of tax releases, attached hereto and by reference made a part hereof.

The motion carried five (5) to zero (0).

3. **Refunds on Tax Bills:** Consideration of a request for approval of refunds on regular tax bills paid in error, attached hereto and by reference made a part hereof.

The motion carried five (5) to zero (0).

4. **Subdivision Sketch and Preliminary Design Approval for “Chestnut Crossing”:** Consideration of a request by Ricky Spoon Builders for subdivision sketch and preliminary design approval for **“Chestnut Crossing”**, consisting of 30 lots, on approximately 97 acres, off SR #1943 (Gum Springs Church Road), in Haw River Township

As per the Planning Department and Planning Board recommendation, sketch and preliminary approval of the plat was granted as submitted.

The motion carried five (5) to zero (0).

- ~~5. **Subdivision Preliminary Design Approval for “Governors Village Townhomes”:** Consideration of a request by Robuck Homes on behalf of Governors Club Limited Partnership for subdivision preliminary design approval of **“Governors Village Townhomes”**, consisting of 84 townhome lots on 12.84 acres off SR #1811 (Governors Drive), in Williams Township~~

~~This item was removed from the Consent Agenda and placed on the Regular Agenda as Item #14A.~~

6. **Subdivision Final Approval of “Bobcat Point Subdivision, Phase III (Lots 60-74) and Revision of Lot 57 and 59”:** Consideration of a request by Ricky Spoon Builders for subdivision final approval of **“Bobcat Point Subdivision, Phase III (Lots 60-74) and Revision of Lot 57 and 59”**, consisting of 15 lots on approximately 60 acres, off SR #1558 (Henderson Tanyard Road) and SR #1559 (Emerson-Cook Road), in Hadley Township

As per the Planning Department and Planning Board recommendation, final approval of the plat was granted as submitted with the following condition:

1. The plat not be recorded until the County Attorney has approved the financial guarantee.

The motion carried five (5) to zero (0).

7. **Resolution Setting the Time and Place of its Regular Meetings for the Chatham County Board of Commissioners for Calendar Year 2002:** Consideration of a request for approval of **Resolution #2001-35 Setting the Time and Place of its Regular Meetings for the Chatham County Board of Commissioners for Calendar Year 2002**, attached hereto and by reference made a part hereof.

- The motion carried five (5) to zero (0).

8. **Funds Acceptance for Health Department:** Consideration of a request to accept additional funds for the Health Department in the amount of \$10,000 from Lee County for temporary provision of animal care, adoption, and euthanasia services rendered by the Chatham County Animal Control Program

- The motion carried five (5) to zero (0).

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9. **Allocation of Additional Rural Operating Assistance Program Funds:** Consideration of a request to allocate additional Rural Operating Assistance Program (ROAP) funds as recommended by the Chatham Transit Network
- The motion carried five (5) to zero (0).
10. **Bad Debt Write-Off for Emergency Medical Services and Home Health Receivables:** Consideration of a request to approve a bad-debt write-off for Emergency Medical Services (EMS) in the amount of \$146,641.01 and Home Health in the amount of \$1,288.71
- The motion carried five (5) to zero (0).
11. **Resolution to Release County's Share of Economic Development Monies from State Budget Office:** Consideration of a **Resolution #2001-36 to Release County's Share of Economic Development Monies from State Budget Office**, attached hereto and by reference made a part hereof.
- The motion carried five (5) to zero (0).

INPUT SESSION

There was no one present who wished to make public comments.

PLANNING AND ZONING

Public Hearings

Heavy Industrial Conditional Use District with Conditional Use Permit for a Concrete Mixing Plant: Public hearing to receive public comments on a request by **S. T. Wooten Corporation** for a Heavy Industrial Conditional Use District with Conditional Use Permit for a mixing plant for concrete, on approximately 4 acres of a 37.6 acre tract [currently used as a non-conforming asphalt plant], off SR #1714 [Sugar Lake Road], in New Hope Township

Terry Logue, 821 Pokeberry Lane, Pittsboro, NC, stated that within ten minutes of the proposed site, Builders First Source provides a similar function as the proposed concrete plant; that if it were not for the asphalt plant, this request, a zoning variance, would not be considered; that the residents knew of the asphalt plant when they moved into the area; that it would be "grandfathered" in; that to allow another heavy industry to piggyback on the back of a grandfathered business puts a sham to zoning; that there are enough areas in the County that would not need a zoning variance if there is a definite need for a mixing plant; that he does not feel that it belongs with them; and that he is not sure what it will do to their quality of life.

Elaine Chiosso, 1076 Rock Rest Road, Pittsboro, NC, Executive Director of the Haw River Assembly, urged the Board to deny the S. T. Wooten request for a Heavy Industrial Conditional Use District with a Conditional Use Permit for a mixing plant for concrete on their property on Sugar Lake Road. She stated that the asphalt plant is a non-conforming use that drains into the critical water supply watershed for Jordan Lake; that they do not believe that any zoning changes should be made which could increase problems in the watershed; that a stream near the edge of the work area of the property flows into the Haw River just below the highway 64 bridge, upstream of Jordan Lake; that they are concerned that a water intensive operation such as concrete mixing could result in run-off from the property into this stream; and that they do not believe that the request is in the best interest of the public.

Beth Kricker, 224 Buteo Ridge, Pittsboro, NC, stated that she arrived in North Carolina in 1993 to join family; that she was seeking a more temperate climate for her husband who had a heart condition; that when they discovered “Redbud”, they were mesmerized by the variety of birds, deer, and other animals that freely crossed their path; that they purchased some land and built a house; that they believed that they had protection in their association’s covenants and in the newly developed land use and zoning plan implemented by the Planning Board and the Board of Commissioners that would maintain this beautiful environment; that there will be a minimum of six cement trucks five times a day driving on the two-lane country road competing with school buses, bicycle riders, joggers, and retired population walking their pets; that this will be in addition to trucks bringing in materials and the vehicles of the additional employees needed to support the operation; that if the company chooses to build a cement plant, it stands to reason that it should be in an area zoned for heavy industrial use with an infrastructure geared to handle cancer causing chemicals whose trucks could enter and exit away from and separated from residential area.

Doug Wakeman, 624 Sugar Lake Road, Pittsboro, NC, stated that more and more water sources are being closed due to stormwater run-off; that buffers are the only way to help control pollution; that buffers don’t need maintenance the way water plants do; and that he urges the approval of this amendment.

Joshua Kricker, 224 Buteo Ridge, Pittsboro, NC, stated that he lives in Redbud; that the projected truck traffic is 36 trucks per day, but that does not include supply and delivery trucks; and that he cannot bring his family to live here due to environmental hazards. He presented several environmental publications to the Clerk to be made a part of the official records, attached hereto and by reference made a part hereof.

Delonda Alexander, 50 Mantis, Pittsboro, NC, stated that she has environmental concerns about the project; that the new application states that there are things in place to handle run-offs without additional equipment; that they are out of compliance with their current permit; and that this project does not fit into the spirit of grandfathering.

Maja Kricker, 218 Buteo Ridge, Pittsboro, NC, stated that she bicycles past the asphalt plant every day; that she has great expectations that Chatham County will develop industry, just not hazardous ones; that she did not move to the County to fight concrete plants; that she will not be able to stay in the midst of such development; and that the Board has a choice to allow heavy industry to destroy a neighborhood or support a beautiful environment.

Sarah Goddin, 190 Ilex, Pittsboro, NC, stated that this was a non-conforming variance in the 1980s; that S.T. Wooten claims in one section of their application that there are no hazardous materials, yet they go on to list in other parts of the application that there is chromium, arsenic, and silica present; and that this is an inappropriate use for such a site.

Scott Bryan, 190 Ilex, Pittsboro, NC, stated that the water requirements will top 20,000 gallons a day; that he questioned who will pay for the additional water; that the tax revenue is potential only; that Chatham may not realize any of that revenue depending on what the State does; and that the plant’s customer base was not in Chatham County.

Ray Greenlaw, 2 Jordan Drive, Pittsboro, NC, stated that the Board dealt with this issue back in May; that property is established as a non-conforming use in an RA-40 district; that no additions are allowed in the zoning ordinance; and that this is an addition and required findings 1) it must be a demonstrated need and 2) it is not detrimental to the health, safety, and welfare to the community.

Sharon Day, 205 Avolis Road, Pittsboro, NC, President of the Redbud Homeowners Association, stated that the human health risk is the most pressing issue; that fly ash contains chromium, arsenic, and

silica; that these elements have an increased tie to cancers; and that many other health risks are associated with all three.

Juan Pons, 142 Mantis, Pittsboro, NC, stated that he concurred with the sentiments of previous speakers; and that he would like to enter into the record pictures of damage done by trucks going in and out of the existing plant. The pictures are attached hereto and by reference made a part hereof.

Jane Gallagher, 9 Redbud, Pittsboro, NC, thanked the S.T. Wooten engineer that spent time with her and answered questions. She stated that if this were a new plant, this would be an entirely different discussion; that the plant is already allowed to emit 100 tons of pollutants and that this will double emissions; that the return for Chatham County is small; that S.T. Wooten currently has \$214 million in contracts that have nothing to do with Chatham County; and that she would like the Board to be open to revising the text of non-conforming components of the zoning ordinance.

Bill Cure, 880 Buteo Road, Pittsboro, NC, stated that he was a resident of Redbud; that this proposal is out of keeping with the nature of the neighborhood; and that it will be worrisome to the area for safety reasons.

Tim Gregg, 516 Deer Run, Pittsboro, NC, stated that he brought a sample of dirt for the Board to observe; that this is basically a residential area; that the ditches shown in the map provided by S.T. Wooten are actually streams; that the site maps are incorrect; that there are many violations of the Land Use Plan; and that the state prohibits any new emissions into the Lower Haw River. He further stated that traffic estimates provided are low, and that it would be more like 50 trucks per day; and that usually when major renovations are done to an existing facility, the facility must be brought up to current codes and standards.

Garry Anderson, Chairman of the Chatham County Planning Board, stated that when the initial application for the Wooten Corporation came before the Planning Board, they received a copy of a newspaper article which raised some concerns and some serious debate in the Planning Board; that the primary issue seemed to be that a toxic waste site existed on property that had formerly been operated under Lee Paving Company; that buried in the article is the fact that Chatham County was the location of one of those sites; that it was furthered numbered as Site #6-48 in the *News and Observer*; that there were two things that bothered him about the information; one was that no one knew about it; that the Planning Board recommended to the Board of Commissioners that the original application not be approved; that the Commissioners subsequently denied the request; that no one wanted to talk about it at the State level; that a letter dated November 6th addressed to Congressman David Price, NCDOT described the treatment strategies of contamination as approved by NCDENR in July; that the contamination on this site is relevant; that he called Chairman Phillips, Commissioner Givens, and Commissioner Outz and all were unaware that the site existed; that if the information hasn't been received, there is no way that they can know about it; that, subsequently, after their conversations, the initial application was rejected; that the Chairman wanted to see the plan and he himself was not going to be satisfied until he had a chance to look at it; that over a week ago, he received a complete, 4 inch State Corrective Action Plan to correct what is, without question, a toxic waste site ranked 11th worst in this State; that attached to the front of the document was a letter notifying everyone of the corrective action plan that was in place; that the date on the letter is June 30, 2000; that it was addressed to Charlie Horne, County Manager, with a second letter sent to Wayne Sherman, previous Director of the Health Department; that it is disconcerting to find that the NC Department of Transportation could commit such an act that could seriously damage the environment; that it is unconscionable that County staff was notified 17 months prior about the problem and the proposed course of action and yet none present, none of the public, nor the 70 families listed by name and address in the corrective action report who were designated as being potentially at risk as a result of this environmental hazard were notified; that his name is one of the 70 property owners; that as a citizen of the County, he deserved to be notified; that there is no excuse for violating the public trust;

that as employees and elected and appointed officials, there is no responsibility more sacred than the protection of the public trust; that it has been violated; that the evidence is clear and irrefutable and it has to be addressed; that it has been a difficult decision for him to make the information; that nothing is more important to him than the credibility of the Planning Board.

The Chairman asked for an arranged meeting with a representative of the Health Department, the Planning Board Chairman, the author of the study, and staff to discuss the information.

George Strickland, S. T. Wooten representative, stated that he had been with S. T. Wooten Company approximately twenty-five years; that the company was started on a hand-shake and goodwill; that it is a family-owned company; that they have created a company that wants to do the right thing; that they are not there to cause grief; that they want to perform a service; that they are going to be a part of the County, as they have purchased Lee Paving; that they are going to enhance the operation; that they believe in training to make things safer; that regardless of whether the request is approved, they are as good as their word; that if anyone goes to where they already have an operation and asks the neighbors, the neighbors will confirm that they are good neighbors; that they have no health concerns and are sensitive to the peoples' feelings; that they are a good corporation citizen; that they are asking for a Conditional Use Permit to put a ready mixing concrete plant on approximately four of a thirty-seven acre tract; that they have been in the business for almost thirty years; that they meet State criteria on which they are regulated; that they felt that they were addressing citizen concern of water quality by participating in the water line; that the plan is approved by DEHNR and the DOT; that they will be taking care of this problem; that it is delineated and will be taken care of; that S. T. Wooten is behind it even though they were not responsible for the contamination; that they have one of the best safety records in the State of North Carolina; that they have spent a tremendous amount of money on safety; that they train their employees on how to be safe; quarterly checks and OSHA regulations to make sure it is a safe place to work; good safety record; that they do quarterly checks to make sure that it is a safe place to work; that they have received national and state awards for being a safe company; that they have a good environmental manager who makes sure that each of their facilities has a Stormwater Spill Prevention Plan in place; that they monitor their plants; that they train their employees, if they have a problem, in how to take care of it; that each plan is stamped and approved and monitored by an environmental manager; that each plant has a team designated and trained to work on any problem that comes; that periodic checks are done and recorded; that they are working diligently to make sure everything works; that they were awarded Best General Contractors, by the Carolina General Contractors Association in North and South Carolina, for the year 2000; that this is a big honor for their company; that S. T. Wooten is not going to do anything to damage the environment, the quality of life for the people of Chatham County; and that it will do all it can to be a good corporate citizen.

Proposed Amendments to the Chatham County Watershed Protection Ordinance Section 304: Public hearing to receive public comments on a request for proposed amendments to the Chatham County Watershed Protection Ordinance Section 304. Buffer areas required. The revisions would increase the buffer areas for development from 50 to 100 feet each side of perennial streams (solid blue lines) as shown on the most recent USGS topographic maps within the County's jurisdiction of the Jordan Lake water supply, the Pittsboro water supply on the Haw River, and University Lake watershed.

Elaine Chiosso, 1076 Rock Rest Road, Pittsboro, NC, speaking on behalf of the Haw River Assembly (HRA), stated that this was an issue very dear to their hearts; that they have been advocating with the State to add the Cape Fear River Basin to legislation to protect water sources; that the HRA enthusiastically supports this proposal to require buffers to protect water quality; and that this will help establish a pattern for other governments to follow.

Dave Wakeman, 624 Sugar Lake Road, Pittsboro, NC, stated that more and more water sources are

being closed due to stormwater run-off; that buffers are the only way to help control pollution; and that buffers don't need maintenance the way water plants do. He urged approval of the amendment.

Catherine Deininger, 105 Durham-Eubanks Road, Pittsboro, NC, stated that she has been working on the Robeson Creek project with the Haw River Assembly, and that she appreciates the fact that this proposal is under consideration.

Ray Greenlaw, 2 Jordan Drive, Pittsboro, NC, urged adoption of the improved watershed protection measures. He stated that buffering was important in negotiations for additional water with the Town of Cary and the Town of Apex; and that the watershed protection ordinance was pivotal in getting millions in state funding for water lines in the County.

Russell Underwood, 2369 Everett Dowdy Road, Sanford, NC, stated that he runs a pump company; that this is not the most fair and equitable way to protect the watershed; that it was not cheap for property owners; and that it was a further encroachment on waterfront property owners and their right to use their property.

Bob Knight, 7040 NC Highway 87 South, Sanford, NC, stated that he has concerns regarding the 100 foot watershed requirement; that property owners are already forfeiting 50 feet; that he questioned how this restriction was going to be enforced; and he questioned whether there would be a reduction in taxes for property owners that own land and are not allowed to use it as they please.

Request by SBA for Monopole Communications Tower: Consideration of a request by SBA for a Light Industrial Conditional Use District with a Conditional Use Permit for a 195 foot monopole telecommunications tower on property owned by Franklin and Betty Bayes, located off SR #1755 (Clyde Farrell Road), in Williams Township

Commissioner Pollard moved, seconded by Commissioner Givens, to accept the Planning Department and Planning Board recommendation and approve the request by SBA for a Light Industrial Conditional Use District with a Conditional Use Permit for a 195 foot monopole telecommunications tower on property owned by Franklin and Betty Bayes, located off SR #1755 (Clyde Farrell Road), in Williams Township. The motion carried five (5) to zero (0).

Subdivision Preliminary Design Approval for "Governors Village Townhomes": Consideration of a request by Robuck Homes on behalf of Governors Club Limited Partnership for subdivision preliminary design approval of "Governors Village Townhomes", consisting of 84 townhome lots on 12.84 acres off SR #1811 (Governors Drive), in Williams Township

Commissioner Givens moved, seconded by Commissioner Outz, to return this item to the Planning Board for further consideration.

After further discussion, Commissioner Givens withdrew his motion.

Commissioner Outz withdrew his second to the motion.

Commissioner Givens moved, seconded by Commissioner Outz, as per the Planning Department and Planning Board recommendation, that preliminary approval of the plat be granted as submitted with the following condition:

- 1.) Leland Cypresses, a minimum five-gallon size, shall be planted 12 feet on center along the common boundary lines of lots 29 and 30 [eastern side of the sewer easement] within 30 days

of Commissioners' approval of the preliminary plat. Exact location of plantings to be confirmed by Planning Department staff.

The motion carried five (5) to zero (0).

TRIANGLE J COUNCIL OF GOVERNMENTS

Judy Kincaid, reviewed the new *High Performance Guidelines: Triangle Region Public Facilities*, a 150-page manual for local governments and school systems. She stated that the guidelines provide a checklist, a goal-setting tool, a benchmark, and a set of resources for achieving public buildings that are more cost effective, resource efficient, and healthy for occupants; that over 50 professionals who design, build, and manage public buildings in the Triangle region worked on putting together these guidelines, which are available at no cost.

Ms. Kincaid invited the Board to a two-hour work session to be held at RAFI in January, 2002, date and time to be determined.

NORTH CAROLINA RURAL COMMUNITIES ASSISTANCE PROJECT

Scott Edelman, NCRCAP Planner, stated that NCRCAP is a statewide non-profit organization that addresses the issues of poverty, public health, and environmental justice; that the NCRCAP staff works with rural communities dealing with environmental health risks by providing technical assistance, organizing assistance, education, and outreach; that as a service to residents of Chatham County NCRCAP also works with individual low-income households that need assistance improving their living conditions; that NCRCAP staff assists local households by helping them gain access to loans and grants through USDA Rural Development; NCRCAP also provides direct grants to Chatham County households through its Safe Housing Initiative; that these are not services that NCRCAP provides statewide, but the staff has made extra efforts to serve Chatham County and the surrounding area since the organization's central office is located in Pittsboro; that they receive no funding from Chatham County; that along with the assistance provided to individual households, NCRCAP has helped the County apply for grants that will benefit low-income communities with the County; that the most recent example is an \$850,000 Community Development Block Grant from the North Carolina Division of Community Assistance that will allow Chatham County to extend sewer services to Stockyard Road, a community that is experiencing extreme health and safety risks primarily related to failing septic systems, straight-piping and outhouses; that under the previous arrangement with the Health Director, well and septic permit fee waivers were not granted to every household that NCRCAP assists in Chatham County; that only those households that earn an aggregate income that falls below the limits for one hundred percent poverty (according to the charts used by the Chatham County Health Department) may qualify for fee waivers and that the families that qualify for fee waivers are those who cannot afford to pay the fees without sacrificing other life necessities; that fee waivers are critical to the work of NCRCAP in Chatham County for two reasons: 1) USDA Rural Development will not pay for up-front fees through their loan and grants program so households that are unable to pay a \$100 fee for an improvements permit or well permit will miss the opportunity to receive a low-interest loan up to \$20,000 or grant up to \$7,500; and 2) Chatham County does not provide any direct funding for the free services that NCRCAP provides County residents; that for this reason, NCRCAP relies on fee waivers to meet grant matching requirements that would normally be the responsibility of the local government; that currently, NCRCAP is administering a \$50,000 grant from USDA Rural Development that requires twenty percent of the total project cost to come from local matches; that County fee waivers make up a crucial portion of this matching requirement; that if fee waivers are not available to the poorest of the County's residents, NCRCAP will not be able to continue to apply for and administer grants such as this in Chatham County.

He further stated that since establishing the fee waiver program in 1999, Chatham County has provided fee waivers to eight households at a total value of \$900; that in return for this investment, NCRCAP has helped these households obtain approximately \$27,000 in loans and \$51,500 in grants and in-kind services; that the NCRCAP staff sincerely hopes that the County will continue to grant fee waivers so that the poorest of the County's residents will continue to benefit from the services the organization is able to provide.

Commissioner Pollard moved, seconded by Commissioner Atwater, to support the NCRCAP request for the continuation of well and septic permit fee waivers. The motion carried four (4) to one (1) with Commissioner Outz opposing.

BOARDS AND COMMITTEES

Mid Carolina Workforce Development Board: Consideration of a request to appoint three members to the Mid-Carolina Workforce Development Board

Commissioner Givens moved, seconded by Commissioner Pollard, to appoint Morton Dark, Jr., Forrest Corporation, Inc., 10318 US Highway 64W, Siler City, NC, and Barbara Butler, Gold Kist, Inc., PO Box 524, Siler City, NC, to the Mid Carolina Workforce Development Board. The motion carried five (5) to zero (0).

ABC Board Appointments: Consideration of a request to appoint/reappoint members to the ABC Board

This item was deferred until a later date.

Human Relations Committee Appointment: Consideration of a request to appoint a member to the Human Relations Committee by Commissioner Outz

Chairman Phillips moved, seconded by Commissioner Outz, to appoint Ivan Remnitz, 234 Greystone, Fearington, Pittsboro, NC, to the Human Relations Committee. The motion carried five (5) to zero (0).

MANAGER'S REPORTS

The County Manager informed the Board of the following:

Board of Commissioners' Retreat Dates:

The Board of Commissioners' retreat is to be held on December 5, 2001 from 8:00 AM to 5:00 PM and on December 6, 2001 from 8:00 AM to 12:00 PM.

Planning Board Comments Clarification:

The County Manager expressed concern with regard to the accusations to the so called "cover-up" made by the Planning Board Chairman and stated that the information has been public for more than a year; that he is unsure of the Planning Board Chairman's motivation; that he felt it was political theater; that there had been no cover-up and no withholding of information; and that the information had been out for everyone to see. He suggested that if the Board felt there was a problem, the Board should address and discuss the issue.

Chairman Phillips stated that he knew nothing of a problem; that he was only made aware of the issue five minutes prior to the beginning of the meeting.

Commissioner Pollard expressed concern that when an accusation is made in front of a full house, that the accused be able to defend himself before the crowd. She stated that she worried about people threatening the credibility of the staff.

After further discussion, the Board expressed support of the County Manager and his actions.

COMMISSIONERS' REPORTS

Thanksgiving Wishes:

Commissioner Atwater wished everyone a Happy Thanksgiving.

Christmas Parade Participation:

Commissioner Pollard asked fellow Board members if there was going to be any kind of organized response to participation in the Christmas parades.

Regional Meeting on Terrorism:

Chairman Phillips informed the Board of a regional meeting to discuss terrorism and emergency preparedness at the Raleigh-Durham Airport Administration Building on Tuesday, November 27, 2001 from 12:00PM - 2:30 PM.

ADJOURNMENT

Commissioner Outz moved, seconded by Commissioner Givens, that there being no further business to come before the Board, the meeting be adjourned. The motion carried five (5) to zero, and the meeting was adjourned at 10:15 PM.

Gary Phillips, Chairman

ATTEST:

Sandra B. Lee, Clerk to the Board
Chatham County Board of Commissioners