

MINUTES
CHATHAM COUNTY BOARD OF COMMISSIONERS
WORK SESSION, MAY 07, 2001

The Board of Commissioners (“the Board”) of the County of Chatham, North Carolina, met in the Henry H. Dunlap, Jr. Building Classroom, located in Pittsboro, North Carolina, at 1:30 PM on May 07, 2001.

Present: Chairman Gary Phillips; Vice Chair, Margaret Pollard; Commissioners Bob Atwater, Rick Givens, and Carl Outz, County Manager, Charlie Horne; County Attorney, Robert Gunn; Assistant County Manager, Paul Spruill; Finance Officer, Vicki McConnell; and Clerk to the Board, Sandra B. Lee

The meeting was reconvened by the Chairman at 1:42 PM.

WORK SESSION

Tentative Work Session Agenda

- 1.) **Land Use**
 - **Recreation/Open Space/Schools**
- 2.) **Budget Follow Up**
- 3.) **Board Expenses**
- 4.) **Employee Performance Agreement Presentation**
- 5.) **Contract/Burge Issue**
- 6.) **Brief Regarding “Foot and Mouth Disease”**

BRIEFING:

Foot & Mouth Disease:

The County Manager briefed the Board on the potential threat of “Foot-and-Mouth Disease” (FMD), a severe, highly communicable viral disease of cattle and swine. He stated that it also affects sheep, goats, deer, and other cloven-hooved ruminants; that the disease is characterized by fever and blister-like lesions followed by erosions on the tongue and lips, in the mouth, and between the hooves; that some affected animals recover, but the disease leaves them debilitated; that it causes severe losses in the production of meat and milk; that because it spreads widely and rapidly and because it has grave economic as well as clinical consequences, FMD is one of the animal diseases that livestock owners dread most.

The County Manager further briefed the Board on the FMD cause, how it is spread, and the plan of action which would be taken if FMD was accidentally introduced into the United States.

Burge Issue:

The Board heard comments from the County Attorney, Bob Gunn, regarding the Paul Burge issue.

CLOSED SESSION

Commissioner Outz moved, seconded by Commissioner Givens, to go out of Regular Session and

convene in Closed Session for the purpose of discussing personnel. The motion carried five (5) to zero (0).

REGULAR SESSION

Commissioner Givens moved, seconded by Commissioner Outz, to go out of Closed Session and reconvene in Regular Session. The motion carried five (5) to zero (0).

Soil Scientist Position:

After considerable discussion, the Board agreed to increase the starting salary of the Soil Scientist Position to provide for more competitive recruitment.

Commissioner Givens moved, seconded by Commissioner Pollard, to proceed with the Soil Scientist Position with an adjustment of the Soil Scientist Position at a hiring rate of \$45,000-55,000. The motion carried five (5) to zero (0).

Environmental Health Specialist:

Commissioner Givens moved, seconded by Commissioner Pollard, to reinstate the Environmental Health Specialist Position previously eliminated to provide for temporary salary increases. The motion carried five (5) to zero (0).

LAND USE PLAN:

Open Space, Recreation, Historic Assets & Tourism:

Keith Megginson, Chatham County Planning Director, gave an overview of "Open Space, Recreation, and Historic Assets and Tourism" noting suggested changes in the plan as follows:

Overview:

Page 46, First bullet add, "Cape Fear River"

Page 47 First paragraph left column add language to include "The Hester Farm and Ann Von Gruenigen Property"

Page 47, Last paragraph right column change "has not yet been implemented" to "is under Board consideration"

Page 48, Left column add bullet under Chatham County Historical Association and entitle "Col. John Randolph Lane Camp"

Commissioner Pollard moved, seconded by Commissioner Givens, to accept this part of the Land Use Plan with the noted changes. The motion carried five (5) to zero (0).

The Chairman asked that a letter be sent to the Superintendent of Chatham County School stating that the Board is considering a final review of the schools section in the Land Use and Development Plan and would like to have any input with regard to this plan that the Board of Education would like to make.

PERFORMANCE AGREEMENT PRESENTATION

Carolyn Chandre, Human Resources Director, and Renee Dickson, Director of Organizational Development, gave a Power Point presentation on the new "Pay for Performance Plan" for employees and the expectations of supervisors.

ADJOURNMENT

- Commissioner Givens moved, seconded by Commissioner Outz, that there being no further business to come before the Board, the meeting be adjourned. The motion carried five (5) to zero (0), and the meeting was adjourned at 3:20 PM.

Gary Phillips, Chairman

ATTEST:

Sandra B. Lee, Clerk to the Board
Chatham County Board of Commissioners